

Single Impact Assessment

Cardiff Council



1. Details of the Proposal

What is the proposal?

Title: Fields In Trust

Is this a new proposal or are you amending an existing policy, strategy, project, procedure or service?

New

Existing

Directorate/Service Area:

Economic Development / Parks Services

Who is developing the proposal?

Name: Jon Maidment

Job Title: Head of Parks & Harbour Authority

Responsible Lead Officer (Director or Assistant Director):

Neil Hanratty – Director Economic Development

Cabinet Portfolio:

Culture, Parks & Events

Authorisation

Completed By:

Jon Maidment

Job Title:

Head of Parks & Harbour Authority

Date:

2/4/24

Approved By:

Neil Hanratty

Job Title:

Director - Economic Development

Version	Author	Job Title	Date
2	JM	Head of Parks & Harbour Authority	2/4/2024

2. Overview of the Proposal

What action is the Council considering and why?

Please provide a detailed outline of the proposal. This information will support your findings in the impact assessments.

The Council is seeking to continue its policy of protecting parks and green spaces by entering into a deed of dedication with Fields In Trust (FIT), for eleven sites across the city. Post dedication any disposal / development of sites can only take place with the consent of FIT. In approving the proposal access to sites will be afforded in perpetuity.

The eleven sites / wards proposed for protection are listed below :

- Cemetery Park - Adamsdown
- Craiglee Drive - Butetown
- Trelai Park - Caerau
- Sanatorium Park - Canton
- Rhydypenau Park - Cyncoed
- Fairwater Park - Fairwater
- Hailey Park - Llandaff North
- Parc Waun Fach - Pentwyn
- Westfield Park - Pentyrch & St Fagans
- Heol Llanishen Fach - Rhiwbina
- Caerleon Park - Trowbridge

What are the costs and/or savings?

What will the proposal cost and how will it be funded?

How might costs be reduced through involvement and collaboration, across Cardiff Council and/or with external stakeholders?

Are there savings and how will these be realised?

The costs relating to this proposal are estimated to be in the region of £500, relating to land registry fees and will be funded through the parks revenue budget. The Council is required to meet these costs and there are no opportunities cost sharing / reduction with stakeholders.

No savings will be generated as a result of this proposal.

3. Impact Assessments

Which impact assessments do you need to complete to support your proposal?

Further information is included about each assessment at the start of the relevant section.

The [Impact Assessment Screening Tool](#) provides advice tailored to your proposed policy, strategy or project regarding which impact assessments may be required and who to contact to find out more.

The screening tool is an online form with mainly multiple-choice questions which should take less than 10 minutes to complete.

Once the answers have been submitted, an automated email will be sent to you with the recommended next steps and details of who to contact for expert advice.

Put Yes or No next to each of the impact assessments listed below to indicate which ones are being carried out. For assessments which are not being carried out, please delete the relevant sections on the subsequent pages.

Impact Assessment	Completed: Y/N
A. Equality Impact Assessment	Y
B. Child Rights Impact Assessment	N
C. Welsh Language Impact Assessment	N
D. Habitats Regulations Assessment	N
E. Strategic Environmental Assessment	N
F. Data Protection Impact Assessment	N
G. Health Impact Assessment	N

For further information on all the above impact assessments including who to contact for advice, please visit the [Policy Portal](#).

A: Equality Impact Assessment

Guidance in completing this assessment can be accessed [here](#). Please consult the Equality Team for any further assistance with completing this assessment EqualityTeam@cardiff.gov.uk

Under the Equality Act 2010, “differential impact” means that people of a particular protected characteristic (e.g. people of a particular age) will be significantly more affected by the change than other groups.

Impact on the Protected Characteristics

Age

Will this proposal have a **differential impact [positive/negative]** on different age groups?

	Yes	No	N/A
Up to 18 years			X
18 - 65 years			X
Over 65 years			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The proposal will have a positive impact on people of all ages as it will afford protection for parks and green spaces.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Disability

Will this proposal have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment			X
Learning Disability			X
Long-Standing Illness or Health Condition			X
Mental Health			X
Neurodiversity			X
Physical Impairment			X
Substance Misuse			X
Visual Impairment			X
Other			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Gender Reassignment

Will this proposal have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
Transgender People (Transgender people are people whose gender identity or gender expression is different from the gender they were assigned at birth.)			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Marriage and Civil Partnership

Will this proposal have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage			X
Civil Partnership			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Pregnancy and Maternity

Will this proposal have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy			X
Maternity			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Race

Will this proposal have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White			X
Mixed / Multiple Ethnic Groups			X
Asian / Asian British			X
Black / African / Caribbean / Black British			X
Other Ethnic Groups			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Religion, Belief or Non-Belief

Will this proposal have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
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Buddhist			X
Christian			X
Hindu			X
Humanist			X
Jewish			X
Muslim			X
Sikh			X
Other belief			X
No belief			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Sex

Will this proposal have a **differential impact [positive/negative]** on male, female or non-binary persons?

	Yes	No	N/A
Male persons			X
Female persons			X
Non-binary persons			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Sexual Orientation

Will this proposal have a **differential impact [positive/negative]** on people with different sexual orientations?

	Yes	No	N/A
Bi			X
Gay			X

Lesbian			X
Heterosexual			X
Other			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Socio-economic Duty

Is the change anticipated to reduce or contribute to inequality of outcome as a result of socio-economic disadvantage? (e.g. will the change negatively impact on those on low-incomes or those living in deprived areas?)

	Yes	No	N/A
Socio-economic impact			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Parks and Green Spaces in wards which have Lower Super Output Areas that are in the top of 20% deprived areas in Wales (Welsh Index of Multiple Deprivation) as FIT's research indicates that lower socio-economic groups apportion greater value to parks and green spaces.

The use of the proposed sites will be continuous, consistent with FIT's objectives, which, in addition to protection promote the use of parks and green spaces for recreational use, both passive and active, social cohesion, mental well-being, healthy lifestyles and community benefit.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Welsh Language

Will this proposal have a **differential impact** [positive/negative] on the Welsh language?

	Yes	No	N/A
Welsh language			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No differential impacts identified.

What action(s) can you take to address the differential impact?

No actions identified.

Consultation and Engagement

What arrangements have been made to consult/engage with equality/ community organisations, especially those who are representative of those you have identified as being likely to be affected?

Although no differential impacts have been identified a locality and direct stakeholder consultation exercise will be carried out before and prior to any decisions being undertaken. The locality and direct stakeholder consultation is likely to involve individuals within groups of protected characteristics.

Summary of Actions (Listed in the sections above)

	Actions
Age	
Disability	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/Belief	
Sex	
Sexual Orientation	
Socio-economic Impact	
Welsh Language	
Generic/ Over-Arching (applicable to all the above groups)	A locality and direct stakeholder consultation exercise will be undertaken.

Next Steps

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

Where the Equality Impact Assessment shows negative impacts, you must append the form to the Cabinet or Officer Decision Report.

On completion of this Assessment, please ensure that the whole form is submitted to the Equality Team mailbox so that there is a record of all assessments undertaken in the Council EqualityTeam@cardiff.gov.uk