

EIN DYFODOL NI I GYD ALL OUR FUTURES

Appendix B



Cardiff Youth Justice Service Performance Report Quarter 3: October - December 2021



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Caerdydd a'r Fro
Cardiff and Vale
University Health Board



Cardiff
Caerdydd

Gwasanaeth Prawf
Cenedlaethol
National Probation
Service



De Cymru
Comisiynydd yr Heddlu a Throseddu
Police and Crime Commissioner
South Wales



CARDIFF
CAERDYDD

GWASANAETHAU
CYFIAWNDER IEUENCTID
CAERDYDD
CARDIFF
YOUTH JUSTICE
SERVICES

Organisational Health (November – January 2022)

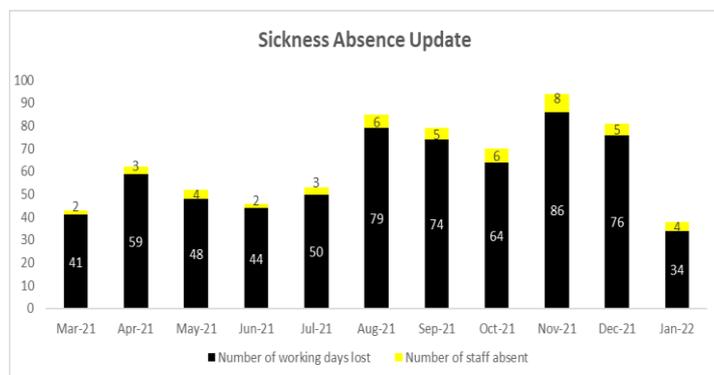
Posts filled: Business Support Manager (started November 2021) **RM**
 Intensive Intervention Coordinator Manager (ISS) (starting February 2022) **MD**
 Grade 10 Team Manager appointed (starting February) **ER**
 3 x Prevention Workers (starting January/February 2022) **AC/AW/HR**
 2 x Team Managers (Grade 9) (started January 2022) **GN/NH**
 Part-time Social Work vacancy now covered by existing worker extended hours
 1 x Social Worker (starting February 2022) **CS**
 1 x Student Social Worker (February 2022) **JW**
 1 x Admin Assistant (February 2022) **RA**

Leavers: Business Support Manager (December 2021) **STL**
 Grade 7 Case Management Post (February 2022) **LE**
 Referral Order Case Manager (secondment for Social Work placement) **MS**
 1 x Admin Assistant (November 2021) **RM**
 1 x Business Support Officer (Welsh essential) (February 2022) **SL**
 1 x Prevention Worker **WP**
 1 x Team Manager (November 2021) **SY**
 1 x Interim Team Manager (December 2021) **KD**
 1 x Community Outreach Worker (December 2021) not to be filled **JL**
 1 x Social Worker Grade 8 (December 2021) **GN**

Vacancies: 1 x Social Worker Grade 8 (interviews February 2022) **GN**
 1 x Social Worker Grade 7 (planned interim agency cover) **LE**
 1 x Business Support Officer (Welsh essential) **SL**

Current issues: New management team now in post, all have youth justice backgrounds and are currently being inducted into the service. There has been a high turnover of staff during this period as outlined above which has left the team with a sense of disruption and disconnection but also a feeling of progress and new beginnings particularly with staff now being able to safely return to the office. The number of vacancies is minimal due to efficient recruitment. The level of staffing provided by South Wales Police has also been reduced due to absence of one officer, there has been a delay in the provision of cover for this absence. The contract for Careers Wales is due to finish at the end of the financial year.

Staff sickness: Between 01/11/2021 and 31/01/2022 - **10** members of staff have been on sickness leave losing **199** working days, 3 of the 10 were diagnosed with Covid losing 19 days as per the breakdown below: -



- Prevention & Pre-Trial Team - **3** members of staff were absent totalling **99** working days **LNH/MH/LC**
- Early Intervention Team - **2** members of staff were absent totalling **52** working days **MS/SK**
- Court and Case Management Team - **6** members of staff were absent totalling **92** working days **SY/GN/MS/KJ/LE/DC**
- Business Support – no staff were sick during this period

Staff Supervision:

The target is 1 supervision per month (LA staff) and every other month for partnership staff (exc. Probation). There have been interim arrangements put in place to accommodate management changes which has impacted on the levels of supervision provided.

The Prevention and Pre-Trial Team Manager currently supervises **10** LA staff and **1** partnership staff:

- November 21 – **6/11** staff received supervision, **1** staff was off long term, **4** staff did not receive supervision (**6/10 - 60%**)
- December 21 – **3/10** staff received supervision, **1** staff was off long term and **1** off sick, **1** staff member receives bi-monthly supervision, **4** staff did not receive supervision (**3/7 – 43%**)

Interim changes to the management structure from January currently supervises **8** staff

- January 22 – **5/8** staff received supervision, **1** staff member was rescheduled, **2** staff members receive bi-monthly supervision (**5/6 – 83%**)

Discounting long term absence, **14** of **24** supervision sessions took place (**58%**)

The Early Intervention Team Manager currently supervises **10** LA staff and **4** partnership staff:

- November 21 – **9/14** staff received supervision, **1** staff was off sick and **2** partnership staff receive bi-monthly supervision, **2** staff did not receive supervision (**9/11 - 82%**)
- December 21 – **8/14** staff received supervision, **1** staff was off long term and another off sick, **2** partnership staff receive bi-monthly supervision, **3** staff did not receive supervision (**8/11 – 73%**)

Interim changes to the management structure from January currently supervises **9** staff

- January 22 – **7/9** staff received supervision, **2** staff member was off sick (**7/7 – 100%**)

Discounting long term absence, **10** of **25** supervision sessions took place (**40%**)

The Court and Case Management Team Manager currently supervises **7** LA staff and **1** partnership staff:

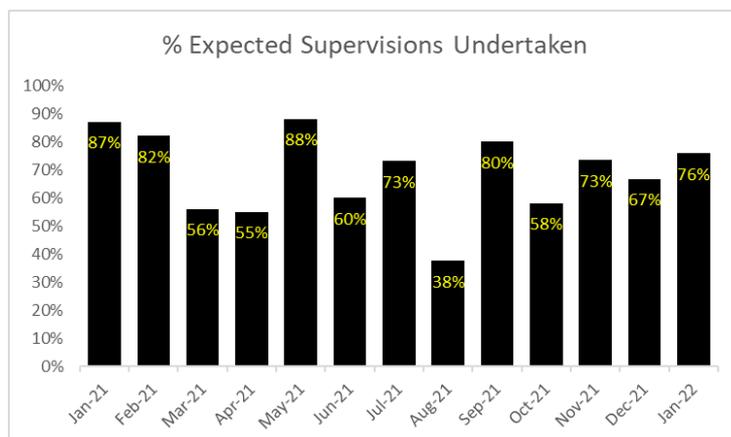
Court and Case Management staff were supervised by various Team Managers where possible due to management absence and changes. Staff have been included with the relevant Team Manager above who provided supervision.

- January 22 – **2** staff received supervision, **1** staff member was sick, **1** staff member is off long term and **5** staff members didn't receive supervision (**2/8 – 25%**)

Discounting long term absence, **2** of **7** supervision sessions took place (**29%**)

Operational Manager currently supervises **5** team managers and **4** team members:

- November 21 - **5** staff received supervision and **1** staff member started during the month (**5/6 - 83%**)
- December 21 – **4** staff received supervision with **2** staff receiving bi-monthly supervision (**4/4 - 100%**)
- January 22 – all **8** staff received supervision (**8/8 - 100%**)

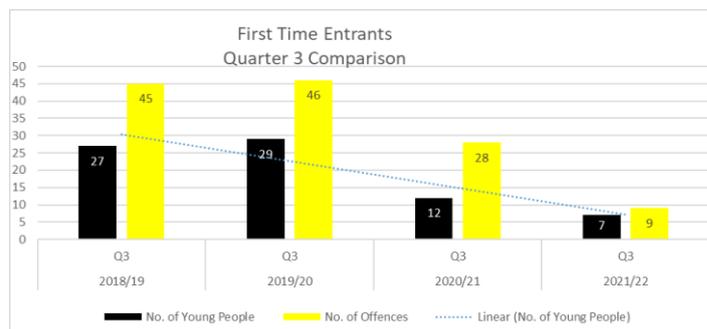


The chart opposite has been updated to show staff receiving supervision provided as a percentage of expected supervisions, this excludes staff on long term absence.

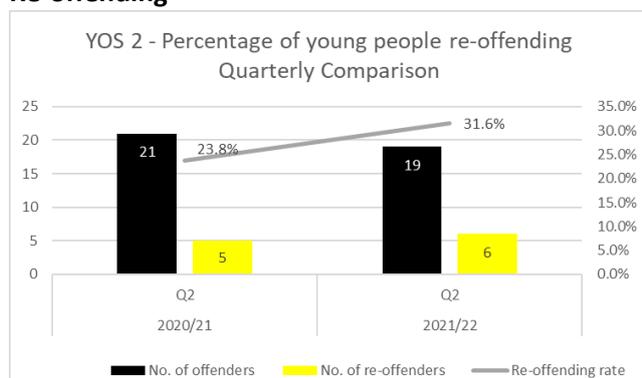
Local Picture

First Time Entrants

There have been reductions on the previous quarter and the same quarter last year as shown on the chart opposite. Bureau continues to be an effective process of diverting young people from the criminal justice system. The year to date shows a significant



Re-offending



The cohort of young people receiving a substantive outcome during January – March 2021 has been tracked for 6 months to September 2021. During Quarter 2 - 19 young people were included in the cohort, with 6 young people re-offending committing a further 15 offences. A re-offending rate of 31.6% for this period with re-offenders committing an average 2.5 further offences. Of the 6 young people re-offending 67% were children looked after who have been open to the YJS for some time. Re-

offences have also been committed in quick succession where intervention has not had time to influence the young person's behaviour.

Use of Custody

During Q3 there were no custodial sentences imposed. 3 young people remain remanded in custody from the previous quarter charged with serious violent offences and a further young person was remanded during the Christmas period and subsequently released on conditional bail on 4th January. 2 young people were diverted from being remanded into custody and were released with bail support provided by YJS.

Welsh Devolved Indicators – 9 young people concluded 9 statutory community interventions and **1** young person concluded both a statutory community intervention and a custodial sentence. No young people concluding an intervention were of school age at the end of their intervention.

Education Training & Employment

School Age at start/above school age at end (Community) +4.2% (4). There has been an increase in the average hours this cohort of young people has attended ETE. 1 young person left school and went on to college, although the provision offered was the same hours for both establishments their attendance significantly improved from 12 to 25 hours per week. 2 young people left school and became NEET, 1 of whom was unavailable to the labour market due to illness.

Above School Age (Community) +103.8% (5). The improvement relates to 1 young person who was unemployed at the beginning of their intervention who secured 27 hours per week employment during the course of engaging with the YJS.

Above School Age (Custodial Sentence) 0% (1). There was no change in this young person's ETE status throughout their court order.

Accommodation

% Change – Community Penalties 0% (9)

8 of the 9 young people were in suitable accommodation at the beginning and the end of their intervention. 1 young person was in unsuitable accommodation at both the beginning and the end of the intervention, the young person was looked after but due to no appropriate placement being available they were placed at home.

% Change – Custody 0% (1)

1 young person concluded a custodial sentence and was in suitable accommodation at the beginning, release and intervention end.

Substance Misuse

% Commencing a SM assessment within 5 days of referral date – 66.7% (3)

2 of the 3 young people referred for an assessment were assessed within 5 days.

% Receiving Tier 1, 2, 3 or 4 Service within 10 days of assessment – 100% (3)

All young people assessed as requiring a service and agreed to engage received it within 10 days of the assessment being completed.

6 young people were identified via the screening process as requiring an assessment, 2 young people were already receiving a service and 1 young person refused to engage with the service. Of the 3 young people assessed and engaged on substance misuse interventions 1 young person was referred onto CAMHS for assessment and Tier 3 needs were identified, the assessment was completed outside of the timescales identified. 2 young people engaged with Tier 2 interventions.

Mental Health

% Commencing a MH assessment within 28 days of referral date – 100% (1)

1 of 2 young people referred for an assessment were assessed within 28 days.

% receiving a Tier 2, 3 or 4 service within 28 days of MH assessment – 100% (1)

All young people assessed as requiring a service and agreed to engage received it within 28 days of the assessment being completed.

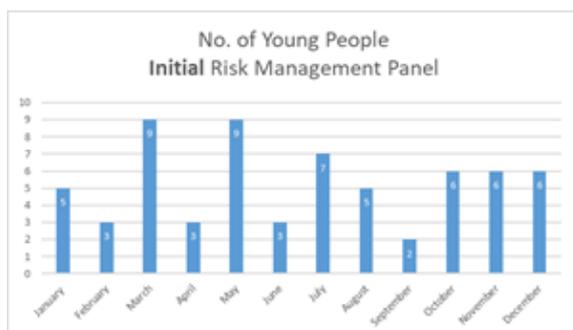
5 of the 9 young people concluding a statutory intervention identified mental health concerns when assessed using Asset+.

3 young people either had a diagnosis or had previously been referred to CAMHS. 2 referrals were made for a mental health assessment 1 of which was completed within 28 days from referral, they were identified as requiring Tier 3 intervention. 1 young person was referred for an assessment but failed to engage with professionals during the period of their intervention.

Youth Justice Service and Children’s Services Scorecard – January 2022

Risk Management Panels (RMP)

There have been 3 referrals to RMP during December. 22 Risk Management Panels took place during December. As at end December 30% (37/125) of all young people currently open to YJS were ongoing at the Risk Management Panels. 4 cases concluding were under review for an average of 8.6 months



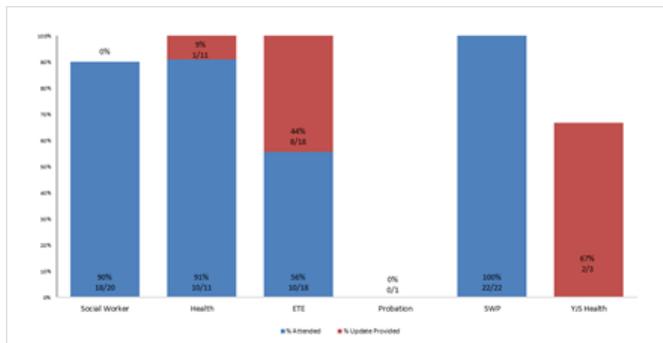
Number / percentage of cases referred to Risk Management Multi Agency Strategy Meeting with Child Sexual Exploitation (CSE) / Child Criminal Exploitation (CCE) concerns

76% (28/37) of cases currently ongoing at RMP include CSE / CCE
3 / 3 referrals made in December had CSE / CCE concerns

Number of cases referred to High Risk Panel

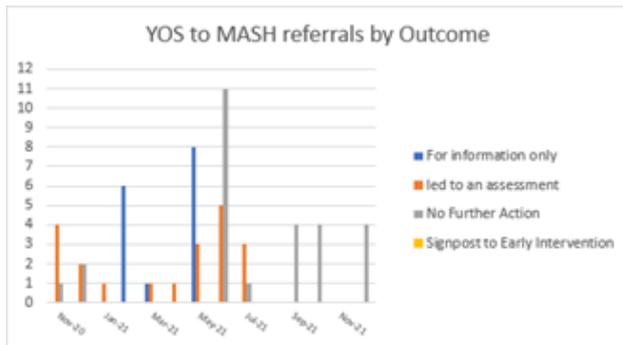
45 young people known to YJS have been referred to High Risk Panel (since April 2020)
13 cases known to YJS currently being reviewed at HRP
11 of the above are open to YJS
3 cases currently being reviewed have been re-referred
1 case open to YJS was referred during December

Number/percentage of partner agencies attending Youth Justice Service Risk Management Panels



As shown in the chart opposite the majority of RMPs all relevant parties have either attended the meeting or provided an update.

Number / percentage of cases referred to the MASH by YJS by outcome (assessment / no further action)

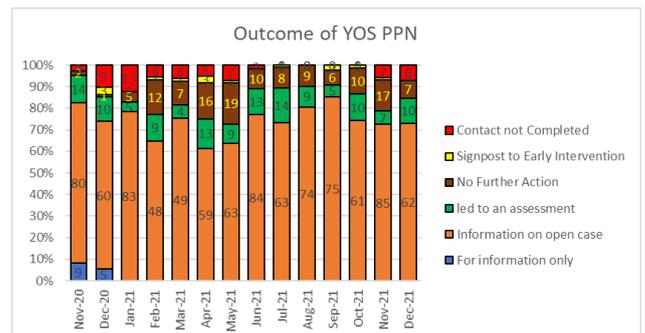
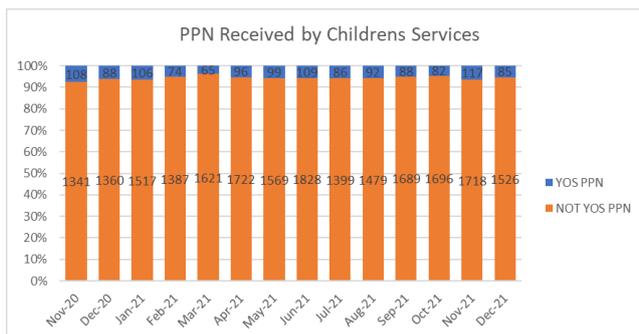


There have been 8 referrals received during Q3 all of have resulted in no further action.

An average of 6% of PPNs relate to the YJS.

Since July there have been no 'Contact not completed' outcomes.

Number of Public Protection Notifications (PPN) relating to YJS by outcome

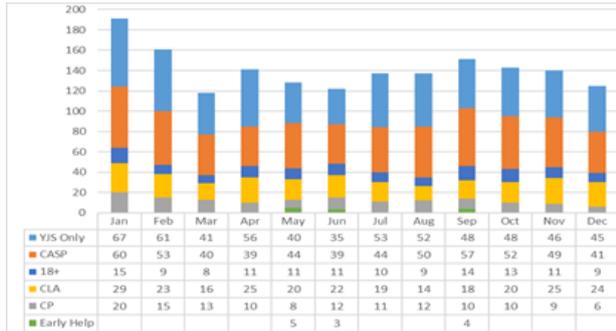


Number of closed cases audited

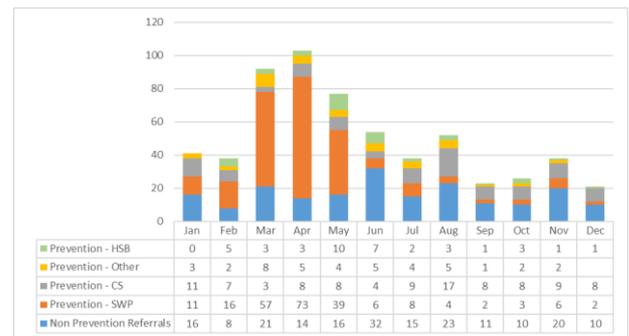
The monthly case audit processes were halted last quarter due to rapid changes in management. However, Dudley YOT will do a deep dive of 10 cases with a report expected later this month. The case audit process was reinstated in January and findings will be compared with the Dudley report to inform next steps. The new management team will be designing and delivering practice briefings regarding assessment, planning and intervention to case managers as part of the workforce development programme.

YJS/CS Caseload and Referrals into YJS

YJS Caseload



Referrals Into YJS



Current Intervention Types

Voluntary	1	Remand – custody	1
Prevention	43	Community court orders	28
OoCD – non-stat	37	Licence	2
OoCD – statutory	9	Custodial	1
Remand - community	3		

Timeliness of ASSET+ Assessments - Standard 20 Working Days

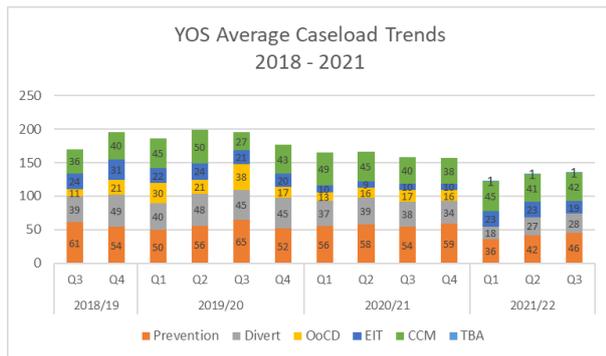
As at 01/01/2022 38 Asset+ assessments were in progress for an average of 23 working days with 18 in progress with the case manager and 20 awaiting countersigning.



Average number of working days to complete assessments

Year	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total Avg.
2020/21	43	42	31	87	40	20	21	17	18	35
2021/22	22	20	25	13	22	36	29	44	10	25

Caseloads

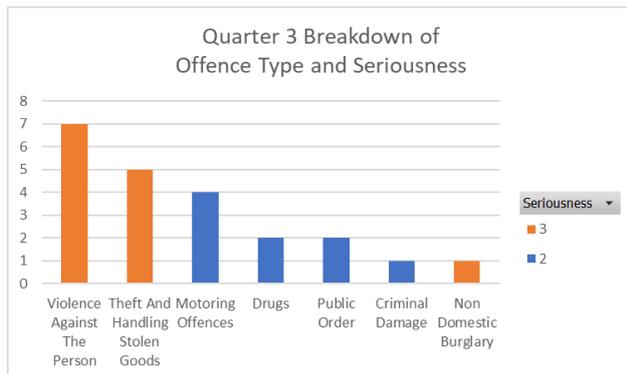
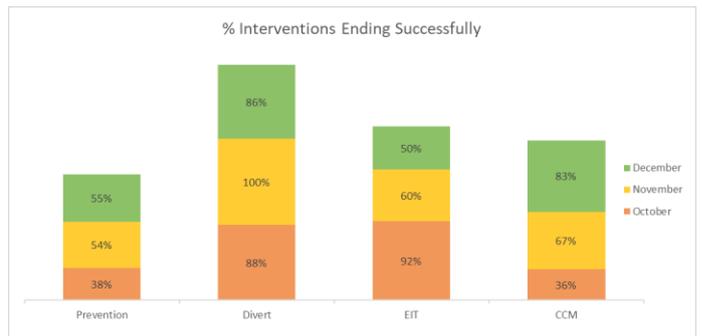


133 young people is the average YJS caseload since April 2021. The trend chart shows a very small increase during Q3. The caseload demographic of the 126 young people open @ 31/01/2022 is outlined below:-

- 60% aged 16+
- 83% white
- 87% male
- 66% diversionary (includes Prevention & YRD's)

*NOTE: from 2021/22 - Q1 OoCD's are no longer shown separately

161 interventions ended during the period with 106 (66%) ending successfully. There has been a significant increase in the successful completion of interventions supervised by Divert 26/29 (90%) during Quarter 3.



The chart shows offences convicted or receiving a caution. 9 young people received a court outcome with 2 being conditionally/absolutely discharged and 4 young people received a caution

100% of all offences had a seriousness score of 2 or 3 (1 being the lowest and 8 the highest)

There has been a reduction in the number of young people convicted during Q3 compared to Q2.

Q1 - 14 young people committed 17 offences, average number of offences per young person = 1.88

Q2 - 18 young people committed 32 offences, average number of offences per young person = 1.21

Q3 - 13 young people committed 22 offences, average number of offences per young person = 1.69

Weekly Briefings

Weekly briefings were introduced at the YJS at the beginning of 2021 to assist with the implementation of new policies and procedures and also to highlight and share good practice. Staff members volunteered to look at new policies and disseminate the salient messages at these meetings.

Sessions are kept to approximately 30 minutes and were initially weekly but have since reduced to fortnightly. All sessions are recorded for those members of the team not able to attend. There have been a number of themes previously covered with those held during quarter 3 outlined below along with those planned for the next quarter:-

Q3	Evidencing Information Gathering and Navigating AssetPlus Assessment
Q3	Legacy Update
Q3	NRM Pilot Briefing / Update
Q3	ChildView Upgrade
Q3	Cardiff YJS and NPS MOU
Q4	OoCD Police
Q4	Star Assessment
Q4	Cardiff YJS Volunteer Policy

YJB Published Comparison Data Quarter 2 – July – September 2021

The Youth Justice Board have been unable to publish the YOT Data Summary for Quarter 2 due to technical issues. However, the annual Youth Justice Statistics report for 2020/21 was published on 27th January, below is a brief overview.

Main points

15,800 children were cautioned or sentenced	↓	The number of children who received a caution or sentence has fallen by 17% in the last year with an 82% decrease over the last ten years.
8,800 first time entrants to the youth justice system	↓	The number of first time entrants has fallen by 20% since the previous year, with an 81% fall from the year ending March 2011.
3,500 proven knife and offensive weapon offences were committed by children	↓	There was a 21% decrease in these offences compared with the previous year. Levels are 14% lower than those seen in the year ending March 2011.
Almost three quarters of children remanded to custody received a non-custodial outcome	↑	There was an 8 percentage point increase compared with the previous year in outcomes which did not result in a custodial sentence. Of the outcomes which did not result in a custodial sentence, half resulted in a non-custodial sentence and half resulted in acquittal.
The average time from offence to completion at court increased	↑	The average time from offence to completion was 219 days, compared with 172 days in the previous year.
The number of children in custody has fallen to its lowest level	↓	There was an average of 560 children in custody at any one time during the year. This is a fall of 28% against the previous year.

All custodial Behaviour Management measures saw decreases in rates



Compared with the previous year, rates of assaults decreased by 26%, Restrictive Physical Interventions by 24%, self harm by 23% and separation by 3%.

Reoffending decreased to its lowest level



The reoffending rate decreased by 3.6 percentage points in the last year and 4.1 percentage points from the year ending March 2010. This was the sixth consecutive year on year fall.
