

## Capital Ambition - Policy Growth

Theme	Directorate	Outline	£000
Young People	Econ Dev.	<p><b>Youth Sport and Physical Activity- Introduction of Inclusion Officers</b></p> <p>The creation of five Inclusion Officer posts to supervise, co-ordinate, support and liaise with the sporting community to maximise use of both indoor and outdoor facilities, and engage young people in positive activity in areas of greatest need, these being Canton, Riverside, St Mellons, Trowbridge, Splott, Adamsdown, Tremorfa, Butetown, Grangetown, Llanrumney, Rumney, Careau &amp; Ely.</p>	180
	Education	<p><b>Youth Services</b></p> <p>This investment, through a combination of recruitment and increased Youth Innovation Grants to partners, will increase the service's reach into communities, strengthening safeguarding support and delivering a sustainable workforce. Increased capacity will facilitate support for children and young people in communities across the city, including the most vulnerable. High areas of need will be identified and support provided, with particular focus on strengthening Outreach and street-based support, links between community partners to improve access for marginalised groups and increase Welsh language and bilingual youth work. Areas for investment will be further informed by the Youth Services Review.</p>	500
		<p><b>Youth Justice Service - Education Officer</b></p> <p>Funding to create the above post in order to:</p> <ul style="list-style-type: none"> <li>• Strengthen the links between Education and Youth Justice.</li> <li>• Deliver improvement projects with key stakeholders to improve the educational achievement of young people in the Youth Justice system.</li> </ul>	50
		<p><b>Head of Virtual School for Looked After Children</b></p> <p>Funding to create the above post in order to:</p> <ul style="list-style-type: none"> <li>• Support looked after children in Cardiff, placed in or out of county, to achieve the best possible outcomes in terms of their education and ensure they progress into Education, Employment or training post 16, further enhancing current practice.</li> <li>• Bridge Education and Children's Services to ensure the best outcomes for our looked after children.</li> </ul>	50
		<p><b>Cardiff Commitment</b></p> <p>This additional funding will be used to create four permanent posts, through which the service will be able to:</p> <ul style="list-style-type: none"> <li>• Improve the offer available to the city's most vulnerable children and young people (including those with Additional Learning Needs and those educated other than at school (EOTAS));</li> <li>• Improve the accessibility of post-16 education, training, and employment pathways; and</li> <li>• Reach a wider range of economic growth sectors.</li> </ul>	140
		<p><b>Child Friendly City</b></p> <p>Following the successful introduction of the Child Friendly City programme, this funding demonstrates the Council's ongoing commitment to a Child Rights Approach in Cardiff, ensuring the sustainable delivery of the programme's participation and engagement work over the long term, as required by the Wellbeing of Future Generations Act 2015. This work ensures that the views of Children and Young People are represented to local and national decision-making bodies and participation networks</p>	100

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		<p><b>Data Strategy (Single View of Child Requirements)</b> To deliver the Council's data strategy, with a focus on supporting decision making through a joined up approach to managing, sharing and analysing Council and Public Service data. Key strands of work relate to data and vulnerable children and young people and the development of a 'single view of the child' dashboard.</p>	205
<b>Young People Total</b>			<b>1,225</b>
<b>Cleaner Streets</b>	<b>Recycling &amp; Neighbourhood Services</b>	<p><b>Street Scene Local Action Team (formerly known as Blitz Teams)</b> The funding would take the Street Scene Local Action Teams to three in total. The teams focus on areas that require a deep cleanse (highways, lanes and parks) in order to enhance the local environment. Work includes clearing weeds, cutting back hedgerows, cleaning / painting street signs and utility boxes, replacement/repair of damaged litter bins, bike racks and benches along with removal of waste/fly tipping as required. There will be a joined approach with Estate Management Local Action Teams.</p>	250
		<p><b>Additional Cleansing and Enforcement</b> Additional resources for street cleansing and enforcement, particularly to focus on residential areas that do not have Estate Management Local Action Teams, but which experience greater incidence of incorrect waste presentation/littering. Funding can provide additional street cleaners, particularly post waste collection, and targeted cleansing/education/enforcement action as needed to address street scene issues.</p>	452
	<b>Housing &amp; Communities</b>	<p><b>Estate Management Local Action Team - Expansion</b></p> <ul style="list-style-type: none"> <li>• The team works with residents encouraging them to take pride in where they live. Work focuses on cleanliness and enhancing the local environment including helping residents remove rubbish from gardens, working with local schools to promote anti-littering, cutting back overgrowth and providing support to vulnerable residents.</li> <li>• Areas currently covered - Butetown, Trowbridge, Fairwater, Tremorfa, Caerau, Llandaff North, Ely and Llanrumney.</li> <li>• The proposal is to create an additional estate management team in order to extend services into the following areas with Council Housing stock - Grangetown, Llanishen, Pentyrch, Pentwyn, Plasnewydd, Riverside, Rumney, Tongwynlais and Whitchurch.</li> <li>• The Estate Management teams would work closely with partners including schools, hubs and volunteering groups. Central to this would be a joint work programme with the Street Scene Local Action Teams (formerly known as Blitz Teams), to help deliver a cleaner Cardiff. This would see a deep cleanse of surrounding areas following the work outlined above.</li> </ul>	500
<b>Cleaner Streets Total</b>			<b>1,202</b>

Theme	Directorate	Outline	£000
Community Improvement & Safety	Performance & Partnerships	<b>Situational Response to Community Safety Issues</b> Supporting the Council's and partners approach to improving community safety and tackling anti-social behaviour and violence prevention initiatives. This will include expanding the multi-agency problem solving approach to tackling anti-social behaviour hot-spots that was successfully piloted in 2021/22.	100
		<b>Violence Prevention, with focus on vulnerable young people:</b> To develop the Council and partner approach to violence prevention, with focus on vulnerable young people. This will include the development and delivery of the new statutory Violence Prevention strategy and initiatives, and delivery of a cross-Council and public service preventative approach to safeguarding young people.	82
		<b>Bilingual Cardiff Strategy</b> The establishment of a Bilingual Cardiff Policy Officer post to provide enhanced policy advice and assurance of compliance across Council services, with a focus on Education and Services for young people. This post will support the delivery of the Bilingual Cardiff Strategy 2022-27, the Welsh in Education Strategic Plan, and responds to the recommendation of the independent review of the Bilingual Cardiff Strategy 2017-22.	53
		<b>Race Equality Task Force</b> To lead on the Council's response to the recommendations of the Race Equality Task Force, whose final report will be presented to Council in March 2022.	50
	Economic Development	<b>Community engagement and safety in parks</b> The funding will provide additional capacity to support community engagement and safety in parks, specifically: <ul style="list-style-type: none"> <li>• A Parks Community Liaison Officer to increase the service's interface with South Wales Police, and involvement in respect of safety in parks.</li> <li>• Two additional Community Park Ranger Staff</li> <li>• A Friends Group Support Officer to support emerging friends groups, increase volunteer activity, submit grant applications and support the emerging interest in the National Park City, Cardiff Movement.</li> </ul>	197
		<b>Repair and maintenance of parks infrastructure</b> Additional revenue maintenance budget for parks infrastructure including in relation to footpaths, gates, fences, signs and site furniture.	60
	Housing & Communities	<b>Neighbourhood Regeneration Team Restructure</b> The proposed restructure would: <ul style="list-style-type: none"> <li>• Increase bid writing/funding capacity to maximise further funding opportunities.</li> <li>• Strengthen the team with further skills in urban and building design work.</li> <li>• Provide support to other Council teams to understand, design and deliver their capital projects.</li> <li>• Increase work with external delivery partners such as CAVUHB, to deliver shared aims around bringing together services such as combined Health &amp; Wellbeing Hubs</li> </ul>	319
<b>Community Improvement &amp; Safety Total</b>			<b>861</b>

Theme	Directorate	Outline	£000
One Planet Cardiff	Planning, Transport & Environment	<b>One Planet Cardiff Delivery</b> <ul style="list-style-type: none"> <li>The 2021/22 Budget included temporary funding for four key posts to support the project delivery of schemes identified in One Planet Cardiff. This funding places those posts on a permanent basis.</li> </ul>	216
		<b>One Planet Cardiff Delivery</b> <p>The funding will drive forward the One Planet programme by:</p> <ul style="list-style-type: none"> <li>Enabling a full understanding of how Council buildings and facilities are being used, developing strategies to change.</li> <li>Developing a service road map to become a fully green Council and Partner organisations.</li> <li>Undertaking focussed engagement across the Council and Partners to ‘win hearts and minds’ – changing behaviours ( e.g. bespoke surveys, training initiatives and monitoring around waste or travel).</li> <li>Developing a parallel programme of engagement and behaviour change across the City.</li> </ul>	200
	Education	<b>School Active Travel</b> <p>Permanent funding for two posts to:</p> <ul style="list-style-type: none"> <li>Co-ordinate activities to support travel behaviour change and improve active travel infrastructure in and around school sites.</li> <li>Provide focussed support to schools with Active Travel Plan implementation.</li> <li>Project-manage small infrastructure schemes e.g. active travel/safety improvements.</li> <li>Collaborate with key external partners (WG, Public Health Wales, Regional Partnerships and the third sector) as well as with other Council departments to support active travel behaviour change and infrastructure programmes.</li> </ul>	103
<b>One Planet Cardiff Total</b>			<b>519</b>

Theme	Directorate	Outline	£000
City Recovery & Infrastructure	Planning, Transport & Environment	<b>Highways - Carriageways and Footways</b> To place on a permanent basis additional funding to support highway repair. This includes the repair of defective carriageways to improve network condition, safety and accessibility, and footway improvements to improve safety and complement the Active Travel agenda. Work would be prioritised taking into account condition, network hierarchy and demand, with an annual allocation for the city centre.	1,000
		<b>Transport team - Additional Staffing</b> The funding will place on a permanent basis additional capacity to support delivery of ambitions in the Transport White Paper and active travel agenda. The posts will lead on support for future cycleways, city centre schemes, cross city bus corridors, design of new signalised traffic junctions, configuration of existing junctions to tie into new scheme designs - Smart Corridors, and delivery of multiple intelligent transport system solutions.	219
		<b>Additional Planning Team Capacity</b> Additional planning posts to support: <ul style="list-style-type: none"> <li>• The statutory planning function, One Planet Actions, statutory Biodiversity and Resilience of Ecosystems Duty (BRED), and extra requirements in planning applications.</li> <li>• The delivery and implementation of the City Recovery Strategy, and associated actions including site master planning, policy development and projects.</li> </ul>	164
	Economic Dev.	<b>Economic development capacity</b> The re-establishment of a Business and Investment Team to provide sector specialism, research capacity and an apprenticeship opportunity. The roles would support project development, indigenous business support and the attraction of external investment.	205
		<b>City Centre Management Additional Staffing</b> Funding to provide additional city centre stewarding as outlined in the City Recovery Strategy. This would be part of establishing a wider Joint Enforcement Team to provide greater ability to manage city centre issues in conjunction with city centre partners.	105
<b>City Recovery &amp; Infrastructure Total</b>			<b>1,693</b>
<b>TOTAL</b>			<b>5,500</b>