

Governance & Legal Services Control Environment Update Report Sep. 2021

Davina Fiore, Director, Governance and Legal Services & Monitoring Officer



Organisation Chart for Democratic Services

Committee & Member Services Manager (1 FTE) **Committee & Member Services Officer (2FTE)** Committee & Member Services Officer (2 FTE - 1 vacancy) **Member Services Support** Officer (3 FTE) Note Taker – School Appeals (0.5 FTE)

Director of Governance & Legal Services Davina Fiore Head of Democratic Services OM1 Electoral Services Manager OM 2 (1 FTE) (1 FTE) **Principal Scrutiny Officer (5** FTE) **Electoral Services Officer (2 FTE) Principal Research Officer (1 Electoral Services Administrator** FTE) (2 FTE) **Electoral Services Assistant** (1 FTE)

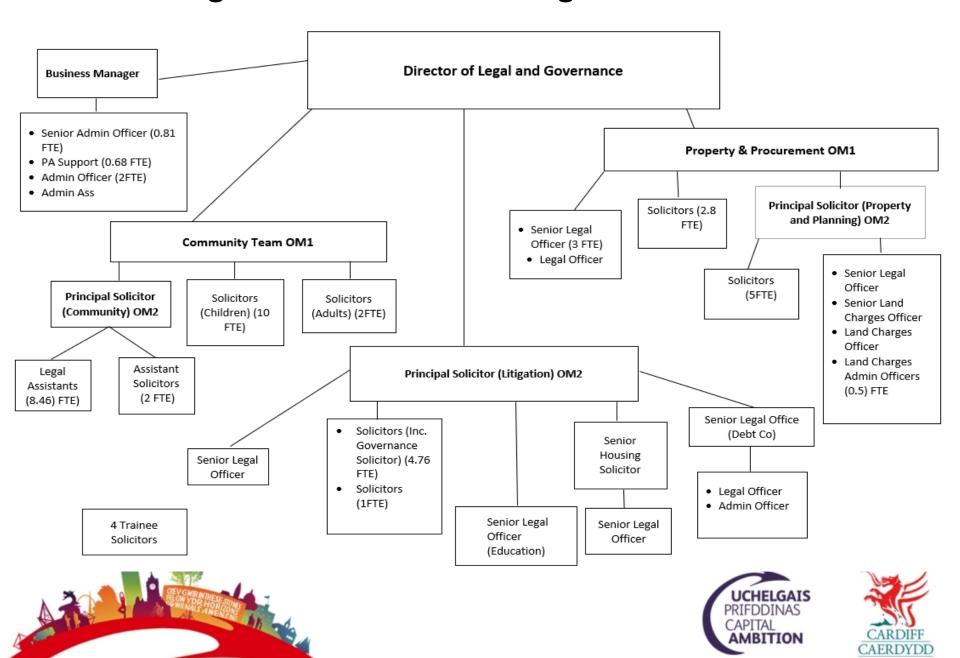
The staffing structure of Electoral Services is subject of a re-organisation



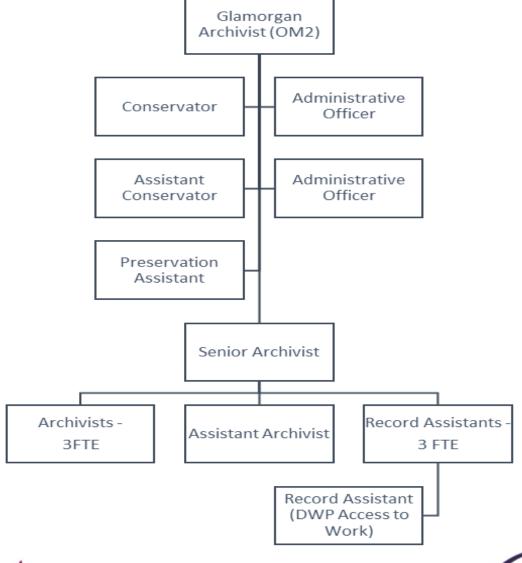




Organisation Chart for Legal Services



Organisation Chart for Glamorgan Archives







Directorate Management Team

- Meets weekly
- Monitors budget, audit actions, risk, workforce planning and any performance issues







Directorate Risk Register

- Legal Services significant overspend in relation to an increase in complex childcare cases
- City Deal inadequate notice to the accountable body of complex legal issues
- Lack of capacity in client departments, Social Services in particular, and other client departments giving insufficient time to deal with complex legal issues
- Local Land Charges transfer to the Land Registry loss of Income
- Councillors not conducting themselves in an appropriate manner- reputational impact
- Failure of the Conference System preventing Council and other meetings from being simultaneous translated and webcast & preventing development of meetings in multiple locations/hybrid meetings as required







Internal Audit/Assurance Table

Audit	Report Status	Assurance Rating		Outstanding Actions	Completed Actions	Total Actions	Implementation Status	
2019/20								
Ethics and Values - gifts and hospitality	Final	Effective with improvement	opportunity	for	0	3	3	Completed
Ethics and Values - Disclosure of Business and Personal Interests	Final	Effective with improvement	opportunity	for	0	2	2	Completed
Audit of Scrutiny Functions	Final	Effective with improvement	opportunity	for	1	4	5	1 due 31.01.22
Governance & Legal Services - Health and Safety	Final	Effective with improvement	opportunity	for	0	5	5	Completed
Governance and Legal Services - Asset Management	Final	Effective with improvement	opportunity	for	0	1	1	Completed
2020/21								
Codes of Conduct	Final	Effective			0	1	1	Completed
Commissioning and Procurement - Governance & Legal	Final	Effective			0	2	2	Completed
Income and Debtors - Governance and Legal Services	Final	Effective			1	2	3	1 Due 30.11.21
2021/22								
Members Remuneration and Allowances	Final	Effective with improvement	opportunity	for	2	0	2	2 Due 30.09.21







Corporate Performance Indicators

Key Performance Indicators (Outcome based where possible)	2018-19 Result	2019-20 Result	2020- 21 Result	2021-22 Target
The total number of webcast hits – ALL MEETINGS [to include Council, Planning, Scrutiny, Cabinet & Audit]	4,991 [excl Cabinet & Audit]	8,869	15,557	12,500
The percentage of voter registration	89.3%	93.4%	90.2%	90.0
The number of wards where the percentage of voter registration is over 90%		23/29	18/29	20/29







Senior Management Assurance Statement

	Not in Place	Limited Application	Mixed Application	Strong Application	Embedded
Risk				√	
Future Generations Act			✓		
Compliance				√	
Project Initiation				✓	
Budget				✓	
Planning and Decision Making			✓		
Control				✓	
Fraud				√	
Performance			✓		







External Assurance/Performance Management

- Legal Services Lexcel quality accreditation – no non compliance and 23 areas of good practise
- Positive inspection by Investigatory Powers Commissioner
- Archives Service Accreditation from National Archives
- Electoral Commission Pls





Value for Money

- Retendered legal research package saving of £30k, to reinvest in legal services case management system
- Currently tendering for:
 - legal services case management system
 - conference system for to deliver multilocational meetings
- Vacating office space in County Hall for services relocating from Wilcox House





Thank you for listening.

Any Questions?





