Priority 1: Improving emotional health and wellbeing

Our children and young people have the same core health needs as all children, but their backgrounds and experiences mean they may be particularly vulnerable to poorer health outcomes.

Action	Responsibility	Timeline	Progress Update	RAG Status
Develop a multi-agency Key Performance Indicator dashboard to identify gaps to improve outcomes for Children Looked After and Care Leavers	Children Services Cardiff and the Vale Health Board Education Housing Into Work Services South Wales Police	June 2021		
Implement a Participation Framework to improve how we listen to our children, young people and care leavers	Children Services	August 2021		
Scope referrals for medicals, consent and timing/delays in achieving health assessments	Cardiff and the Vale Health Board	August 2021		
Develop a mechanism for paediatrician to be notified of all children looked after who present to the emergency	Cardiff and the Vale Health Board	August 2021		
Strengthen the offer for outdoor play, sport, leisure and cultural activities to improve well being	Sport, Leisure and Development Directorate. Children Services	September 2021		

Action	Responsibility	Timeline	Progress Update	RAG Status
Revise the Brighter futures panel and	Children Services	July 2021		
undertake work to develop transition				
planning from placements to independence				
Develop an accessible care guide for	NYAS	June 2021		
Children Looked After and Care Leavers to	Cardiff Commitment			
support them to understand what services	Youth Service			
are available to them and navigate them	Children Services			
through their care journey.				
Develop a scorecard to capture the	Children services	November 2021		
progression of care leavers/ care leaver	Housing			
experiences	Into Work Services			
	DWP			
A coherent assessment and discharge	Cardiff and the Vale Health	July 2021		
pathway to be developed for children and	Board			
young people admitted to acute hospital				
and aftercare	Children Services			

Priority 2: Better connections and improved relationships

We know a trusted adult has been shown to be the main factor in helping children recover from traumatic events. We also know our children and young people want better connections and improved relationships in their lives.

Action	Responsibility	Timeline	Progress Update	RAG Status
Further develop the Kinship Team to provide greater support for family placements, increased support for children making the transition to family carer placement, and develop a kinship service (assessment and supervision of carers)	Children Services	Ongoing		
Develop peer support groups to build resilience and provide better connections including establishing a special guardian peer support group, young parents care experienced young parents	Children Services	October 2021		
Strengthen information for Kinship Carers including updating Cardiff Council website updated with links for kinship carers, and potential cares to obtain information and advice.	Children Services	October 2021		
Implement Reunification Framework across Children Services. The framework supports practitioners and managers to apply structured Professional judgement to decisions about whether and how a child should return home from care	Children Services	September 2021		
Launch of Mind of my Own – a digital participation app to support Children and young people to have their say and promote Children's rights.	Children Services	July 2021		

Action	Responsibility	Timeline	Progress Update	RAG Status
Implement a Restorative approach to	Youth Justice Service	June 2021		
managing challenging behaviours to reduce	South Wales Police			
criminalisation of Children Looked After	Children's Services			
including policy, training, access to early support and joint working practices				
Connect care leavers to the Early Help	Children Services	July 2021		
Services to access early parenting advice if				
appropriate- strengthen support and advice				
to care leavers				
Review support available to care leaver	Children Services	October 2021		
parents to prevent escalation at the				
targeted and specialist stage				
Strengthen the safeguarding response to	Children Services	September 2021		
Adolescent including CLA and Care leavers	Police			
through utilising the model of managing	Health			
exploitation risk (SAFE)	Education			
	Youth Services			

Priority 3: A comfortable, safe and stable home whilst in care and after

No matter where a child lives, they must be supported to have positive outcomes and reach their full potential. Each setting must be chosen and matched to meet our children and care leavers' individual needs.

Action	Responsibility	Timeline	Progress Update	RAG Status
Continue to work to the shared vision and priorities outlined in our Social Care Commissioning Strategy - "The Right Home and Right Support for Children Looked After"	Children Services- Commissioning	Ongoing		
Launch Oakway , Falconwood and age assessment centres (emergency placement and assessment centre) for young people and UASCs	Children Services and partners	Ongoing		
Increase the number of smaller supported accommodation projects in the Young Person's Gateway, to respond to the increased number of care leavers ready to move on from Children's Services accommodation	Housing Directorate	September 2021		
Recruit a manager to develop pathways for care leavers out of Children's Services accommodation and into independent accommodation	Housing Directorate Children Services	June 2021		

Action	Responsibility	Timeline	Progress Update	RAG Status
Continue to work in partnership to prevent homelessness amongst our care leavers	Housing Directorate Children services	Ongoing		
Develop workshops to inform staff and stakeholders about how to plan for independence for young people leaving care, support staff to understand options and how they can further work with the leaving care services.	Children Services	June 2021		

Priority 4: Educational Achievement, Employment and Training

We want our children and care leavers to achieve the best possible educational and employment outcomes so that they can lead fulfilled and successful lives. Our children and young people told us this is their aspiration. Having a good job with a good income was seen as a means to obtaining their own home, income, fulfilment and to have the things they never had.

Action	Responsibility	Timeline	Progress Update	RAG Status
Extend the entitlement of the Personal	Children Services	Ongoing		
Advisor Service up until 25 years to provide				
consistency in quality and standards of the				
service.				
Establish a post that will make links with	Children Services	May 2021		
young people and the Department of Work	DWP			

Action	Responsibility	Timeline	Progress Update	RAG Status
and Pensions. To support the Care Leavers involved in having regular engagement with the Job Centre Plus case manager who will support them in identifying the most appropriate activities to undertake for their needs / aspirations.				
Create 4 youth mentor posts to support Looked After Children in Education aged 11- 17 to improve attendance, attainment and engagement and support young people in their transition to post-16 education, employment or training	Education Directorate	September 2021		
Develop a virtual communication channel specifically for Looked after Children to host events, and information about careers, learning pathways and provide an opportunity for young people to provide feedback and make requests.	Education Directorate Children Services NYAS	September 2021		
Education teams across the Local Authority have made pledges to Looked After Children. Review the pledges to incorporate the priorities outlined in the Corporate Parenting Strategy	Education Directorate	October 2021		
Restart the Bright Start Work Placement Programme with the aim of expanding the	BRIGHT Start work placement scheme	June 2021		

Action	Responsibility	Timeline	Progress Update	RAG Status
variety of placements on offer – (subject to Health and Safety review)				
Create a Participation and Communications Officer Kickstart Corporate Trainee role to	Children Services	June 2021		
to enhance service delivery by gaining the true voice and to encourage the active participation of young people and families.				

Priority 5: Celebrating our children and young people

Many of our young people have had a difficult start in life and are likely to have faced barriers. It is vital our children and young people feel valued and their achievements are celebrated. It is important that they are treated with the dignity and respect that they deserve and our contact with children and care leavers reinforces this.

Action	Responsibility	Timeline	Progress Update	RAG Status
Work with our children and young people to develop their own version of the Corporate Parenting Strategy	NYAS	June 2021		
Establish stronger links the Bright Sparks group and national forums for Children Looked After	NYAS	May 2021		
Strengthen participation for our children, young people and care leavers in the Bright Sparks group	NYAS	Ongoing		
Develop stronger links between Corporate Parenting Advisory Committee and our children, young people and care leavers.	Children Services	Ongoing		
Develop a corporate parenting network of stakeholders to champion corporate parenting and meet the aims of this Strategy	Children Services	June 2021		
Challenge negative stereotypes and educating others as to the reality of care experience	Education/ Children Services	Ongoing		
Work collaboratively with NYAS to recognise and celebrate the employment & educational achievements of Bright Futures participants at the Bright Sparks Awards	Bright start work placement scheme	December 2021		
Work with partners and young people to develop this priority based on the views and needs of our Children Looked After and Care Leavers	NYAS Children Services Education	Ongoing		