

Youth Justice Service Cardiff The Improvement Journey 2020 - 2022

Presentation to Children and Young Peoples Scrutiny

July 2020

Cardiff Youth Justice Board Development Plan 2020 - 2021

This has been developed to deliver the goals set by the Cardiff Youth Justice Strategy 20-22 " All Our Futures "

The Actions are in response to the key recommendations of the HMIP inspection report

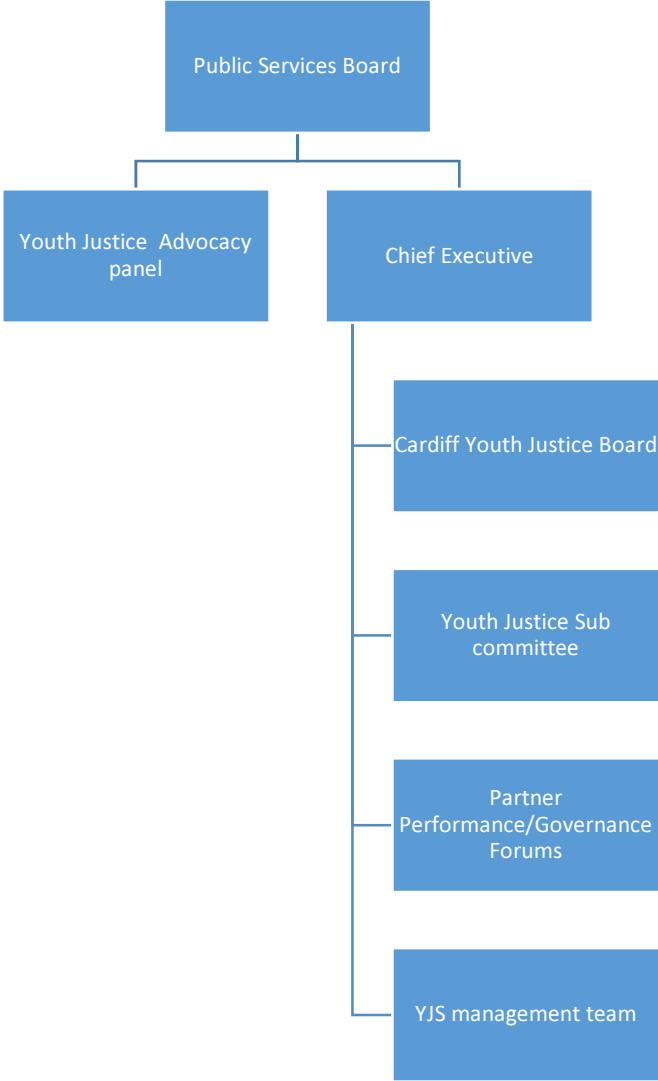
The key elements have been drawn from Consultancy and self assessment work in 2019 , HMIP Inspection outcomes (2020) and best practice advice

The delivery of the development plan is the responsibility of the Cardiff Youth Justice Board who delegate to a sub committee the responsibility of detailed scrutiny and actions

HMIP Report outlined 14 key Recommendations The Development Plan addresses all of These

- Governance – 6 key Action
- Management – 3 Key Actions
- Workforce– 1 key Action
- Service Improvement – 4 key Actions

Youth Justice Partnership Governance



Three Tiers of Partnership Commitment

- Governance;

Commitment to Public Service Board, Advocacy Panel, Management Board, Sub Committee

- Youth Justice Service;

Multi Disciplinary Team, Joint working, commitment of resources

- Individual Service Level

Commitment from each agency to ensure YJS cohort receive services that meet their needs, contribute to reduction in offending, reduction in risks etc,

Additional Management Capacity

- Independent Chair for the Board
- Additional Operational Manager Post being appointed to
- Interim Service Manager post
- 3rd Interim Team Manager post
- Interim Manager Quality Assurance being sourced

- Management Restructure to be progressed

National Key Performance Indicators - this is what we are judged on

- 1. First-time entrant rate per 100,000 of age group 10-17**
- 2. Re-offending rate - % reoffending after 2 years**
- 3. Number of young people sent to custody per 1,000 of the 10-17 population**
4. Education training and Employment
5. Accommodation
6. Substance Misuse
7. Mental health

YJS – Performance Report – Service Health Check

- Supervision
- Training
- Induction
- Sickness
- Vacancies
- Caseloads

Managing Risk via Interface between Childrens Services and YJS

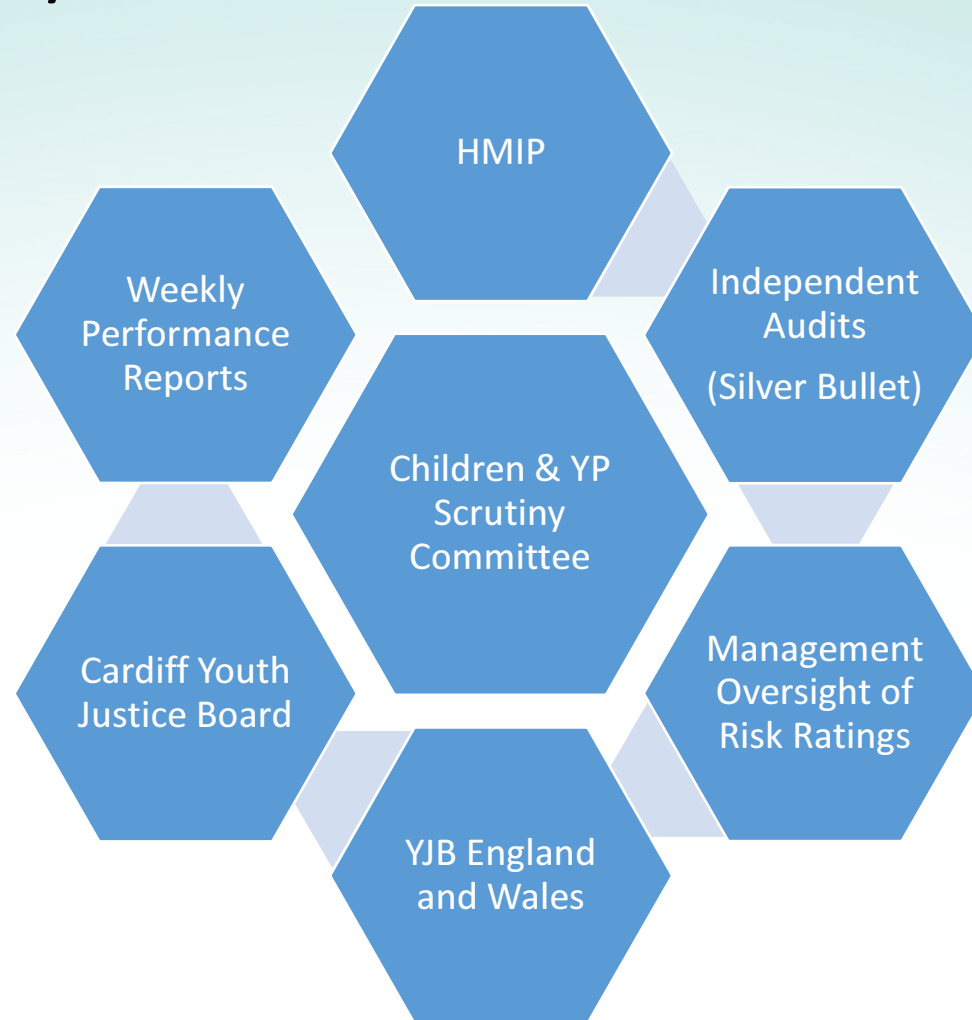
Draft Weekly report card

| | | |
|---|--|---|
| Timeliness of ASSET+ Assessments | Number / percentage of ASSET+ Assessments that have been Quality Assured and required amendment | Cases referred to the Case Planning Forum (CPF) |
| Number / percentage of cases referred to Case Planning Forum Multi Agency Strategy Meeting with Child Sexual Exploitation (CSE) / Child Criminal Exploitation (CCE) concerns | Number of Public Protection Notifications (PPN) received by reason and outcome | Number / percentage of cases referred to the Multi Agency Safeguarding Hub (MASH) by outcome (allocated / no further action) |
| Number / percentage of cases referred to High Risk Panel | | |
| Youth Justice Service cases also receiving a service from the wider Children's Services by type | Number / percentage of Youth Justice Service staff attending Children's Services statutory meetings (child protection conferences & core groups and child looked after reviews) | Number / percentage of Children's Services social workers attending Youth Justice Service Care Planning Forums |

Management of Risk/Safeguarding

- Asset Plus risk assessment framework – YJ service
- Service QA processes
- Care Planning Forum
- CSE/CCE Multi Agency Safeguarding Meetings
- Multi Agency High Risk Panels
- Child Protection Processes
- MAPPA (Multi Agency Public Protection Arrangements)
- MARAC (Multi Agency Risk Assessment Conference)

Accountability & Assurance Processes



Proposed Assurance Information for Scrutiny

Reporting progress against the 7 key performance Indicators

Feedback from Children involved with YJS

Reporting progress against the Action Plan re HMIP inspection

Reporting on new performance Indicators re risk management

Reporting on Key information presented to Board

Results of any QA audits

Repeat Independent Audit results (silver bullet)

Feedback from YJB

HMIP return visit December

Initial feedback from HMIP/YJB

- Encouraged by prompt response from senior managers across the partnership
- Reassured by Organisational Alert response
- Reassured by response to Individual Case Alerts
- Confident Cardiff can turn things around quickly
- Letter confirming confidence in the strategy and development plan from YJB
- Feedback from HMIP positive regarding the strategy and action plan