



Llety
Gwasanaethau
Plant

Children's
Services
Accommodation



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Cardiff Children's Services Accommodation



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Accommodation Strategy Summary

- The Accommodation Strategy, approved at Cabinet in January 2023, gave a clear outline of the current position, analysed the demand and detailed the proposals for new homes for children in Cardiff.
- A number of new residential homes have been created in Cardiff over the last 12 months and work continues to implement the strategy.

Children’s Residential Provision

Childrens Services have 5 new operational properties with a further 4 to be completed and registered this year.

Property/Home	YP Beds	Current Status
<u>Existing Residential Homes</u>		
C	5	Operational – Exploring potential kitchen extension and building upgrades
F	3	Operational
O	2	Operational
<u>New Residential Homes following the Accommodation Strategy</u>		
FH U1	1	Operational - Registered with Care Inspectorate Wales
FH U2	1	Operational - Registered with Care Inspectorate Wales
BP	2	Operational - Registered with Care Inspectorate Wales
AG	3	Property Handover in December 2023. Furnishing completed and in registration process with CIW
H	3	Property purchased and refurbishment works in the final stages. Handover anticipated for June 2024 for furnishing to begin
MC	3	Property purchased and refurbishment started. Estimated completion and handover July 2024.
HH	4	Property purchase complete, schedule of works being finalised for refurbishment

Children with Disabilities

Property/Home	YP Beds	Current Status
Ty Storrie (respite)	4 / 6	Operational
BR	1	Operational – Registered with Care Inspectorate Wales
*Potential for 4 solo homes	4*1	Currently exploring potential to purchase 4 new smaller homes for solo placements, respite and shared care

Mental Health and Emotional Wellbeing

Property/Home	YP Beds	Current Status
CL	5	Operational - 5 single residential units being used for solo placements. Currently being rented with steps to purchase underway and then registration with CIW.

UASC

Property/Home	YP Beds	Current Status
CR	6	Operational
* Potential for new properties	TBC	Scoping to deliver accommodation solutions for the medium term

Safe and Stable Accommodation



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- For some children and young people their needs are best met in an accommodation setting and our aim is to ensure there is enough sufficiency in Cardiff. All children and young people deserve to have a place they call home where they are safe, nurtured and protected.
- Our homes cater to the diverse needs of our children and young people requiring a residential home and provide a safe, supportive and nurturing environment.
- Responsible Individual (RI's) have oversight of our homes and ensure the quality of care in each property.
- We work to a Quality Assurance Commissioning Framework and carry out regular visits to our homes.
- A training framework is in place to ensure staff are trained to support the children and young people they care for.



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Induction Training for All Residential Staff 2 week face to face programme to include:

- Induction
- Safeguarding
- Paediatric First Aid
- Medication
- Introduction to Residential Homes
- PACE / Trauma Informed
- PROACT SCIP-r UK Training
- Food Hygiene Training
- Fire Risk Assessment
- AWIF
- Manual Handling

Additional Training for All Residential Staff

- Corporate Online Training
- Children's Rights
- Difficult Conversations
- C-Card / Sexual Health
- Ligature Training
- Attachment
- Child Development
- Exploitation (CSE / CE)
- Restorative
- NVR – Non Violent Resolution
- Neurodiversity / Trauma
- ACE
- Adolescent Mental Health
- Supervision / Mentoring
- Transport Briefing / Assessment for driving council vehicles
- Learning Disability (ALN / IDP)
- QCF (Level 2/3)

Additional Management Training Programme

- Difficult Conversations
- Emotional Intelligence (EI)
- Managing People
- Behaviours / Knowing Your Team
- Statutory Responsibilities
- SCW – Registered Manager Status
- Report Writing / Responding
- IT Skills
- Risk Assessment Writing (H&S / Fire)
- Attendance & Well Being Training
- Disciplinary Training (IO / PO)
- QCF (Level 4/5)



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Quality Assuring Our Regulated Children's Homes



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The Responsible Individual visits our regulated properties (once every three months) in line with the Regulation and Inspection of Social Care (Wales) Act 2016 – Regulation 19

This visit includes the following:

- Talking to, with consent and in private, individuals who use the service and where appropriate their representatives such as an advocate.
- To meet with members of staff
- Inspect the premises, a selection of records of events; and
- Any complaint records



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In completion of a Quality Care Review, the information gathered will formulate an action plan centred on continuous improvement in areas such as quality and safety of the service.

In addition we satisfy CIW in the production of evidence which includes:

- The date the visit took place,
- A summary of feedback from the discussions that took place during the visit
- An outline of observations by the RI of the premises and;
- An outline of the RI'S conclusions from the review of events and complaints records.



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In addition, to ensuring, we at Cardiff Council are more than compliant with CIW, we are taking a proactive approach to improve our services for children and young people.

Working in partnership with Cardiff Council's Children's Service Commissioning Team we have devised a small project which will see our commissioning colleagues act as independents outside of core children's services, carrying out inspections of all our in-house provision.

Using this information we will begin to build a bigger picture and action plan to improve our services, enriching the lives of children and young people in our care.



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Foster Wales



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your foster wales journey



Foster Care Fortnight

Week 1 May 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
12	13	14	15	16	17	18
	<p>Staff info Screensaver to Go Live</p> <p>Socials: Intro to FCF & roundup of events</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>How to Make Your Soul Glow <u>10am – 12pm</u> <i>Mercure Cardiff North Hotel, Llanedeyrn, Cardiff - CF23 9XF.</i></p> <p>Kicks session for young people CCFC <u>4:15pm – 6:30pm</u> Cardiff City stadium</p> <p>Socials: Fostering Moment</p> <p>Press advert – Cardiff and South Wales Advertiser</p>	<p>Cooking Event <u>6pm – 9pm</u> <i>Fitzalan High School</i></p> <p>Socials: Fostering Moment</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>Mambo session <u>10am – 12pm</u></p> <p>Socials: Fostering Moment</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>St. Mellons Hub Recruitment Event <u>10am – 12pm</u></p> <p>Socials: Blog newly approved carer</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	

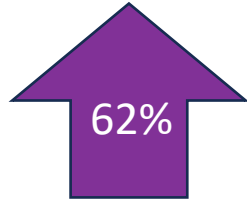
Foster Care Fortnight

Week 2 May 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
19	20	21	22	23	24	25
<p>Beach Academy <u>11am – 1pm</u> <i>Qymore Beach</i></p> <p>Socials: Fostering moment</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>Appreciation Event <u>10:30am – 1:30pm</u> <i>Mansion House</i></p> <p>Socials: Online Info Session re-post</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>Foster Net Walk <u>10am</u> <i>Sophia Gardens to John Lewis.</i></p> <p>Socials: Fostering moment</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>Online Recruitment Event <u>7pm – 8pm</u></p> <p>Socials: St. Davids centre event</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>Cuppa, Catch-Up & Support Group – All Carers <u>10am – 12pm</u> <i>Mercure Cardiff North Hotel, Llanedeyrn, Cardiff - CF23 9XF.</i></p> <p>Socials: Blog</p> <p>Press advert – Cardiff and South Wales Advertiser</p> <p>Radio & TV ad</p>	<p>Helping the Hare Who Hurts – Reading <u>10am – 12pm</u> <i>Mercure Cardiff North Hotel, Llanedeyrn, Cardiff - CF23 9XF.</i></p> <p>Socials: Appreciation Event</p> <p>Radio & TV ad</p>	<p>St David's Centre <u>9am – 7pm</u></p> <p>Socials: Beach craft</p> <p>Radio & TV ad</p>

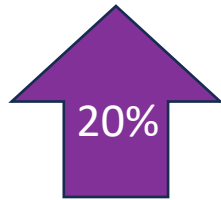
Enquiry to approval 23/24 Cardiff

Enquiry
240



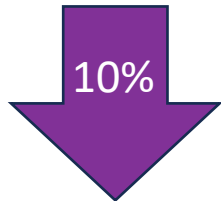
Enquiries have increased by 62%

Home visit (IEV)
54

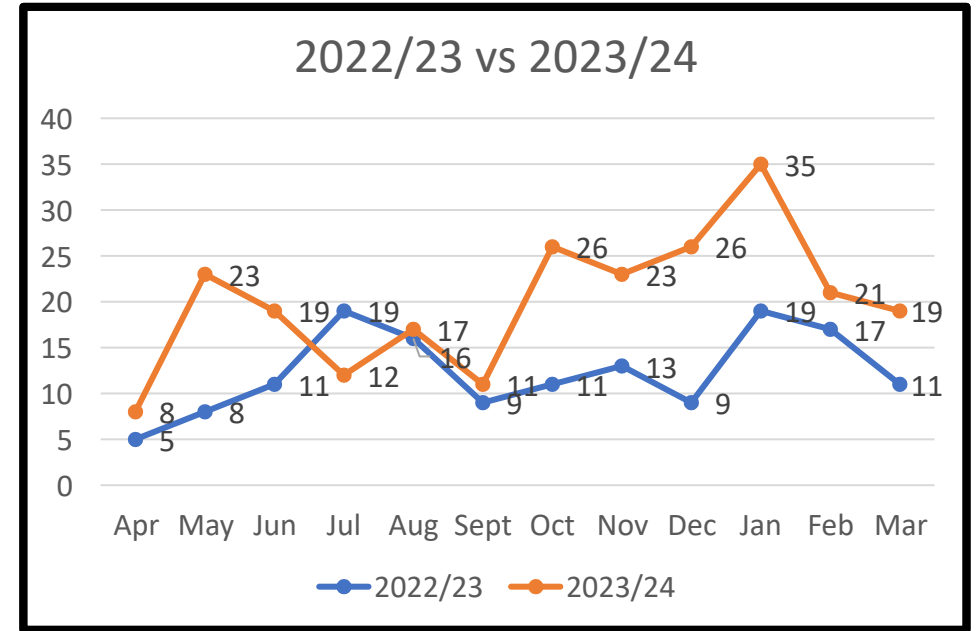


Home visits have increased by 20%

Approval
9



Approvals are down 10% (2 carers were approved on April 1st due to transfer protocol)



Enquiries 22/23 vs 23/24

Enquiry to approval – April – date

Enquiries

21

Home visit

6

Assessments

17

Approvals

3

So far this financial year we have had 21 enquiries from various sources, 6 of those enquiries have progressed to a home visit with a further 3 booked in for next week.

There are currently 17 applicants in assessment all due to attend panel before September.

We have approved 3 carers so far this year.

Recruitment drives 24/25

Recruitment drive	Drive details	Actions
Refer a friend	Push the pre-existing £1000 refer a friend initiative amongst foster carers.	<ul style="list-style-type: none"> Engage the Pioneers Attend coffee and catch ups to discuss it in person Send it out on the newsletter Create refer a friend cards
Council wide - refer a friend	Present to all council staff - brief overview of the fostering service and roll out of refer a friend scheme. Ask directorates to support fostering where possible	<ul style="list-style-type: none"> Present to all team meetings council wide
Education	Engage education in supporting the fostering service and using it as a large scale recruitment drive	<ul style="list-style-type: none"> Schools to distribute leaflets Schools to put up banners Schools commit to sharing social media posts Fostering service to attend parents' evenings Fostering service to provide 'staff room talk'
County Hall staff event	Arrange event at County Hall for members of staff - providing them with the opportunity to discuss fostering options/information in more detail	<ul style="list-style-type: none"> Advertising through staff information
Contact previous Kinship/SGO	Contact previous Kinship - SGO carers to explore fostering as an option	<ul style="list-style-type: none"> Explore appropriate candidates with service manager
Fostering friendly businesses	Engage in the national project of onboarding local businesses to become fostering friendly and encourage recruitment	<ul style="list-style-type: none"> Explore local businesses that may wish to onboard Attend business event Work alongside national to produce appropriate training and resources
Matrix	Encourage matrix agencies to engage in an incentive recruitment referral scheme.	<ul style="list-style-type: none"> Re-contact agencies with the information booklet to re-fresh the offer
Interfaith Council	Explore connections via the interfaith council to help engage ethnic minorities in a targeted recruitment drive	<ul style="list-style-type: none"> Identify appropriate contact and explore a meeting with leaders in the first instance
Provider incentive	To engage council providers in an incentive recruitment scheme - focusing on their employed staff. Offering them a 5k incentive payment for any staff that are approved as carers.	<ul style="list-style-type: none"> Send letter to all providers with the incentive offer
Retirement packages	To make fostering an known option in retirement packages for council staff and public services	<ul style="list-style-type: none"> Put together an information pack on fostering Make contact with HR Make contact with PSB
Residential job/training opportunity	Create a post that sits within a children's residential home with the end goal of becoming a teen scheme carer. Skills and training to be provided in the role.	