

Equality Impact Assessment
Corporate Assessment Template



Appendix 4

Project Title: 2021 One Planet Cardiff Strategy
New: New

Who is responsible for developing and implementing the Policy/Strategy/Project/Procedure/Service/Function?	
Name: Gareth Harcombe	Job Title: Operational Manager – Energy and Sustainability
Service Team: Energy and Sustainability	Service Area: Planning, Transport and Env
Assessment Date: 01/10/2021	

1. What are the objectives of the Policy/Strategy/Project/ Procedure/ Service/Function?

Cardiff Council declared a climate emergency in 2019 and has since been preparing the One Planet Strategy which sets out how we will respond and tackle this emergency and become carbon neutral Zero as a Council and a City by 2030. A draft One Planet strategy was published for consultation in October 2020 and public feedback on this, alongside a detailed analysis of the Council and city’s current carbon position, have informed and shaped the final 2021 One Planet Cardiff Strategy report and its recommendations and action plan.

In producing the 2021 OPC Strategy the Council has now completed a detailed carbon baselining and impact assessment. This key milestone has enabled an understanding of the current carbon position, both of Council operations and also of the wider City.

The OPC Strategy confirms the Council’s commitment to ensuring that Cardiff will become a Carbon Neutral Council by 2030. It also confirms our commitment to work in partnership with city wide stakeholders to determine a pathway to achieve a Carbon Neutral City by 2030

2. Please provide background information on the Policy/Strategy/Project/Procedure/Service/Function and any research done [e.g. service users data against demographic statistics, similar EIAs done etc.]

Following the launch of the Draft OPC Strategy in October, the Council facilitated a number of different consultation exercises including:

- An online consultation questionnaire aimed at the general public;
- An online questionnaire aimed at local businesses and organisations;
- A bespoke survey of young people, designed and analysed by Cardiff’s Youth Council, and
- An Environmental Scrutiny exercise where key experts and stakeholders were invited

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to give their views on the draft strategy.
Almost 2,000 individual responses were received and analysed and this public feedback alongside a detailed analysis of the Council and city's current carbon position, have informed and shaped the final 2021 One Planet Cardiff Strategy report and its recommendations and action plan.

3 Assess Impact on the Protected Characteristics

3.1 Age

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative/]** on younger/older people?

	Yes	No	N/A
Up to 18 years	+		
18 - 65 years	+		
Over 65 years	+		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Climate Change requires Cardiff as a city, its organisations businesses and citizens, to make changes to shift our behaviour and adapt to a different way of working, living, utilising and moving in and around the city. In tackling both Climate Change, there is opportunity for Cardiff to emerge as a greener, healthier and more prosperous city with more equity across communities. By addressing and mitigating climate change in an ambitious and proactive manner, wider co-benefits of addressing fuel poverty, improving public transport and active travel provision and providing many healthier, green spaces and cleaner air can be realised.

What action(s) can you take to address the differential impact?

n/a

3.2 Disability

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment			X
Physical Impairment			X
Visual Impairment			X
Learning Disability			X
Long-Standing Illness or Health Condition	+		
Mental Health			X
Substance Misuse			X
Other Fuel poverty, food poverty	+		

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Please give details/consequences of the differential impact, and provide supporting evidence, if any.
Climate Change requires Cardiff as a city, its organisations businesses and citizens, to make changes to shift our behaviour and adapt to a different way of working, living, utilising and moving in and around the city. In tackling both Climate Change, there is opportunity for Cardiff to emerge as a greener, healthier and more prosperous city with more equity across communities. By addressing and mitigating climate change in an ambitious and proactive manner, wider co-benefits of addressing fuel poverty, improving public transport and active travel provision and providing many healthier, green spaces and cleaner air can be realised.
What action(s) can you take to address the differential impact?
n/a

3.3 Gender Reassignment

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
Transgender People (People who are proposing to undergo, are undergoing, or have undergone a process [or part of a process] to reassign their sex by changing physiological or other attributes of sex)			X

Please give details/consequences of the differential impact, and provide supporting evidence, if any.
The response to Climate Change and to achieve a carbon neutral Council and City will not impact on individuals owing to them being transgender.
What action(s) can you take to address the differential impact?

3.4. Marriage and Civil Partnership

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage			*
Civil Partnership			*

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

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The response to Climate Change and to achieve a carbon neutral Council and City will not impact on individuals if they are married/ civil partnership or not.

What action(s) can you take to address the differential impact?

3.5 Pregnancy and Maternity

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy	+		
Maternity	+		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

As per the details above the response to Climate Change will have wider environmental benefits including improvements to the city and provide air quality which will have a positive impact on health and both pregnant women and infants as they are particularly vulnerable. Therefore the improvements to air quality will positively benefit pregnant and new born children by reducing their exposure, as recent evidence shows that particles of air pollution travel through pregnant women’s lungs and lodge in their placentas. Previous studies have shown that air pollution significantly increases the risk of premature birth and of low birth weight, leading to lifelong damage to health.

What action(s) can you take to address the differential impact?

3.6 Race

Will this Policy/Strategy/Project//Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White	+		
Mixed / Multiple Ethnic Groups	+		
Asian / Asian British	+		
Black / African / Caribbean / Black British	+		
Other Ethnic Groups	+		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

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What action(s) can you take to address the differential impact?

3.7 Religion, Belief or Non-Belief

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist			*
Christian			*
Hindu			*
Humanist			*
Jewish			*
Muslim			*
Sikh			*
Other			*

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The response to Climate Change and to achieve a carbon neutral Council and City will not impact on individuals depending on their religious belief.

What action(s) can you take to address the differential impact?

n/a

3.8 Sex

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on men and/or women?

	Yes	No	N/A
Men	+		
Women	+		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Climate Change requires Cardiff as a city, its organisations businesses and citizens, to

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make changes to shift our behaviour and adapt to a different way of working, living, utilising and moving in and around the city. In tackling both Climate Change, there is opportunity for Cardiff to emerge as a greener, healthier and more prosperous city with more equity across communities. By addressing and mitigating climate change in an ambitious and proactive manner, wider co-benefits of addressing fuel poverty, improving public transport and active travel provision and providing many healthier, green spaces and cleaner air can be realised.

What action(s) can you take to address the differential impact?

n/a

3.9 Sexual Orientation

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
Bisexual			*
Gay Men			*
Gay Women/Lesbians			*
Heterosexual/Straight			*

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The response to Climate Change and to achieve a carbon neutral Council and City will not impact on an individuals sexual orientation.

What action(s) can you take to address the differential impact?

n/a

3.10 Welsh Language

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on Welsh Language?

	Yes	No	N/A
Welsh Language			*

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The response to Climate Change and to achieve a carbon neutral Council and City will not impact on the Welsh Language.

What action(s) can you take to address the differential impact?

n/a

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4. Consultation and Engagement

What arrangements have been made to consult/engage with the various Equalities Groups?

As previous detailed a full public consultation was undertaken on the Council's draft One Planet Strategy and the consultation report can be found here [Cabinet 20 May 2021 Recovery One Planet App A.pdf \(moderngov.co.uk\)](#)

5. Summary of Actions [Listed in the Sections above]

Groups	Actions
Age	N/A
Disability	N/A
Gender Reassignment	N/A
Marriage & Civil Partnership	N/A
Pregnancy & Maternity	N/A
Race	N/A
Religion/Belief	N/A
Sex	N/A
Sexual Orientation	N/A
Welsh Language	N/A
Generic Over-Arching [applicable to all the above groups]	N/A

6. Further Action

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

7. Authorisation

The Template should be completed by the Lead Officer of the identified Policy/Strategy/Project/Function and approved by the appropriate Manager in each Service Area.

Completed By : Jason Bale	Date:
Designation: Programme Manager Clean Air Cardiff	01/10/2021
Approved By: Gareth Harcombe	01/10/2021

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Designation: OM2	
Service Area: PTE	

- 7.1 On completion of this Assessment, please ensure that the Form is posted on your Directorate's Page on CIS - *Council Wide/Management Systems/Equality Impact Assessments* - so that there is a record of all assessments undertaken in the Council.

For further information or assistance, please contact the Citizen Focus Team on 029 2087 2536 / 3262 or email equalityteam@cardiff.gov.uk