



## Person Specification

**Designation of Post: Independent Member of Standards & Ethics Committee**

**THE PERSON APPOINTED MUST FULFIL THE FOLLOWING REQUIREMENTS:**

	<i><b>Essential</b></i>	<i><b>Desirable</b></i>
<b>Knowledge and Experience</b>	<p>Experience or understanding of governance in a corporate body. (i.e. the principles and rules under which organisations are run)</p>	<p>Understanding of how local government functions and the principles of public accountability</p> <p>Understanding of relevant legislation (or ability to learn)</p> <p>A record of achievement in the public, commercial, voluntary or academic sectors</p>
<b>Skills and Abilities</b>	<p>Able to analyse issues and problems, weigh evidence and put forward persuasive arguments to support your view</p> <p>Able to contribute effectively in a committee environment, and work constructively with others to achieve consensus</p> <p>Able to communicate effectively</p> <p>Capacity to be independent, objective and strong minded</p> <p>Able to commit an average of 2 to 3 hours each month (including evening meetings) to the work of the Committee</p>	<p>Basic IT skills, to participate in meetings which may be conducted remotely via video conference facilities</p>
<b>Personal Attributes</b>	<p>Of good character and showing integrity</p>	<p>Respected for a contribution made to community life</p>

	<b><i>Essential</i></b>	<b><i>Desirable</i></b>
<b>Personal Attributes</b>  (contd)	<p>Value local democracy</p> <p>A commitment to public service</p> <p>A general interest in ethical issues</p> <p>A commitment to the Seven Principles of Public Life (the Nolan Principles: selflessness; integrity; objectivity; accountability; openness; honesty; leadership)</p> <p>Personal and political sensitivity</p> <p>Must <u>not</u> have any business or other interests (including membership or affiliation of any political or other organisation) which would cause real or perceived conflict with the independence and impartiality of the role</p> <p>Must <u>not</u> be:</p> <ul style="list-style-type: none"> <li>• a current councillor or officer (or the spouse or partner of a councillor or officer) of Cardiff Council or any other local authority, National Park authority, fire authority, or community council;</li> <li>• a former councillor or officer of Cardiff Council; or</li> <li>• a former councillor or officer of any other local authority, National Park authority, fire authority, or community council, <i>unless</i> you ceased to hold that position more than 12 months ago</li> </ul> <p>A commitment to the Council's Equal Opportunities Policy and an awareness of, and sensitivity to, the diversity of modern society</p>	
<b>Other</b>		A resident and local government elector in Cardiff