

**THE CITY AND COUNTY OF CARDIFF, COUNTY BOROUGH COUNCILS
OF BRIDGEND, CAERPHILLY, MERTHYR TYDFIL, RHONDDA CYNON TAFF
AND THE VALE OF GLAMORGAN**

COMMITTEE

**THE GLAMORGAN ARCHIVES
JOINT COMMITTEE
13 March 2020**

REPORT OF:

THE GLAMORGAN ARCHIVIST

PART 1	AGENDA ITEM NO
Annual Plan 2019-2020	

1. PURPOSE OF REPORT

This report updates members on the achievement of targets set out in the Annual Plan for 2019-2020.

2. BACKGROUND

Progress towards targets in the annual plan is reported to each meeting of the Joint Committee. This is an end of year report on success in achieving planned targets.

3. PROGRESS AT 29 FEBRUARY 2020

Progress has been made in all key objectives. All staff contribute appropriately to their targets.

4. LEGAL IMPLICATIONS

The Glamorgan Archivist is appointed by the Committee to manage the joint archives service on behalf of the Committee; to exercise the duties powers and functions of the parties under the enactments agreements and instruments set out in the Joint Archives Committee agreement dated 11 April 2006; to comply with national standards for archive keeping; to satisfy the requirements of the National Assembly for Wales with regard to archive services; to provide the services agreed by the parties; and to develop such additional services as may be appropriate.

The Glamorgan Archivist acts at all time under the direction and supervision of the Committee and the quarterly reports of the Glamorgan Archivist to the Committee enable the Committee to discharge its duty to provide maintain and develop a joint archives service for the parties.

5. FINANCIAL IMPLICATIONS

There are no direct financial implications arising from this report. The activities identified in the report have been funded from within the approved 2019-2020 revenue budget, supplemented where necessary by the General Reserve.

6. SUMMARY

The plan is an essential tool in identifying and redeploying available resources while continuing to prioritise targets under each area of the service. As in previous years, targets have tended to fail through circumstances outside internal control as staff contribute to regular monitoring of the plan and are aware of and have agreed their targets.

7. RECOMMENDATION

Members are asked to note the progress made towards key objectives in the plan.

**Susan Edwards
Glamorgan Archivist
5 March 2020**

Annual Plan March 2019 – February 2020

Objective	Remarks
A. Resources	SE
A1. Staff	
<p>Tasks</p> <ul style="list-style-type: none"> i. Maintain establishment ii. Continue skill sharing and volunteer programme iii. Ensure all staff access appropriate CPD iv. Maintain commitment to good health and safety practices 	<p>Appointments have been made to cover a maternity leave vacancy and to grant funded projects. Two Cultural Ambition Trainees and a Corporate Trainee were recruited.</p> <p>Take up by students on professional courses in archives and conservation has increased; target hours (6,600) were exceeded</p> <p>PPDRs were completed; staff have attended training courses and events appropriate to their role</p> <p>Building defects are reported and corrected in a timely fashion; staff have necessary training in use of equipment; First Aid qualifications have been updated</p>

A2. Budget	
<p>Tasks</p> <ul style="list-style-type: none"> i. Manage to best advantage ii. Maximise benefit from income opportunities iii. Promote partnerships and strengthen networks 	<p>The budget is managed with advice from finance officers. Income generation opportunities are being actively explored, including on-line payment. Targets for income have been met (£). Partnerships are improving service delivery with minimum demand on resources.</p>
A3. Building and systems	
<p>Tasks</p> <ul style="list-style-type: none"> i. Maintain building ii. Ensure compliance with appropriate legislation/local authority systems and procedures 	<p>Planned preventative maintenance continues and staff are trained to note and report potential defects.</p> <p>Contractors meet the requirements of Cardiff Council's procurement framework. Welsh language standards are met. Staff work to national standards of archive keeping and access.</p>

B. The Collection	SE/RD
B1. Conservation SE	
<p>Tasks</p> <ul style="list-style-type: none"> i. Manage environment of repositories and storage issues ii. Implement conservation and preservation plans 	<p>Repository environments have been stable. Environmental parameters have been reset to reduce the need for mechanical intervention. Improvements to packaging and shelving are on-going.</p> <p>Plans have been progressed and targets met. Responses to new issues have been integrated into workflows for the current and subsequent year.</p>
B2. Cataloguing RD	
<p>Tasks</p> <ul style="list-style-type: none"> i. Implement cataloguing strategies and plans ii. Implement Collection development plans iii. Progress management of born-digital records 	<p>Collection Management and Development plans have been progressed. Targets have largely been met with any variances reported. Collections weeks and days were held successfully. Accessions have been received as a result of partnership working. Management of born digital records continues to progress through ARCW.</p>

C. Access	RD
C1. On-site use	
<p>Tasks</p> <ul style="list-style-type: none"> i. Monitor service and implement improvements ii. Continue programme of events for users iii. Respond to requests for educational access 	<p>Individual and educational visits have received positive feedback. Targets for educational visits were exceeded (25) and access to digital educational resources has been enhanced; Kids in Museums Takeover Day, People First Takeover and Open Doors events were run successfully. The target for user events was exceeded.</p>
C2. External events	
<p>Tasks</p> <ul style="list-style-type: none"> i. Contribute to a heritage events in each authority ii. Identify and respond to major anniversaries 	<p>Targets have been achieved. Staff attended heritage events in each contributing authority area. Partnerships have been continued and developed within authorities.</p> <p>Preparations for WW2 anniversary events are ongoing. Anniversaries are commemorated through articles on the blog.</p>

C3. Remote access	
<p>Tasks</p> <ul style="list-style-type: none"> i. Monitor service and implement improvements ii. Maintain profile through on-line publicity 	<p>Targets have been achieved. Enquiries service receives very positive feedback. The ARA distance survey results were received and shared with GAJC with improvement actions identified</p> <p>Social media has been developed into a useful and interactive marketing tool. Relationships with local media have been maintained.</p>

LOCAL GOVERNMENT ACT 1972

As amended by the

Local Government (Access to Information) Act 1985

GLAMORGAN ARCHIVES JOINT COMMITTEE

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REPORT OF THE GLAMORGAN ARCHIVIST

Agenda Item:

Annual Plan update 2019-20

Background Papers:

Freestanding Item

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