

QUARTER THREE - PERFORMANCE REPORT FOR 2018/19

Purpose of Report

1. To present the Performance Reports for Quarter 3 (Oct - Dec) of 2018-19. The Performance Report for People & Communities is attached at **Appendix 1**; and the Performance Report for Adult Social Services is attached at **Appendix 2**.
2. At this Scrutiny Committee meeting, Members will be able to decide what comments, observations or recommendations they wish to pass on to the Cabinet for their consideration.

Background to Performance Reports

3. The Council's Performance Management Framework includes the production of Quarterly Performance Reports designed to provide an overview of directorate performance. Effective scrutiny of performance is an important component of the Framework as it provides the opportunity to challenge performance levels, and helps the Council reprioritise efforts to secure the delivery of the Council's priorities and targets.
4. Since 2015, the Community & Adult Services Scrutiny Committee has scrutinised (in the most part) performance via a Performance Panel. The approach was for the Panel to receive and consider the performance reports in detail, and, based on areas of interest or concern, identify whether these should be considered by full Committee. In addition, Members of the Panel would undertake "Deep Dives" into areas of performance and report its findings to the full Committee.

Quarter 1 Delivery and Performance

5. The following Quarter 3 Directorate Performance reports are included as Appendices:

- **Appendix 1** – People & Communities
- **Appendix 2** – Adult Social Services

6. A Key part of performance management is the review of performance indicators. The performance indicators are included within the following reports:

- People & Communities – **Attached as Appendix 3**
- Adult Social Services – contained within the report attached at **Appendix 2**

7. The Quarter 3 performance reports are structured to reflect the following priorities:

People & Communities:

- Corporate Plan – Lead Directorate
- Corporate Plan – Shared Responsibility
- Capital Ambition Commitments not published in the Corporate Plan
- Capital Ambition Delivery Programme
- Key Directorate Progress

Adult Social Services:

- Executive Summary (pages 2 -3)
- Quarterly Performance – Q3 2018/19 (pages 4-5)
- KPIs – Corporate Plan (page 6)
- KPIs – Directorate Delivery Plan (pages 7-9)
- Prevention & Wellbeing (pages 10–13)
- Assessment & Outcome Focused Care Planning (pages 14-17)
- Commissioning & Service Provision (pages 18-21)
- Safeguarding (Adult) (pages 22-23)
- Managing People, Resources, Systems and Processes (pages 24-25)
- Quality of Practice (pages 26-27)

8. At this meeting, the following Members and Officers will be in attendance:

People & Communities

Councillor Lynda Thorne, Cabinet Member for Housing and Communities will be in attendance and may wish to make a statement on the scrutiny of People & Communities performance.

Sarah McGill Corporate Director - People & Communities will take Members through the results as set out in **Appendix 1 and 3** and will also answer Members' questions on People & Communities performance.

Adult Social Services

Councillor Susan Elsmore, Cabinet Member for Social Care, Health & Wellbeing will be in attendance and may wish to make a statement on the scrutiny of Adult Social Services performance.

Claire Marchant, Director - Social Services, will take Members through the results as set out in **Appendix 2** and will also answer Members' questions on Adult Social Services performance.

Way Forward

9. Members are invited to consider the information set out in the attached Appendices and to:
- Provide any comments and observations to the Cabinet.
 - Identify any issues that may require more detailed scrutiny or items for inclusion on the future work programme.

Legal Implications

10. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any legal implications arising

from those recommendations. All decisions taken by or on behalf of the Council must (a) be within the legal powers of the Council; (b) comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers on behalf of the Council; (d) be undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated; (g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

Financial Implications

11. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct financial implications at this stage in relation to any of the work programme. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any financial implications arising from those recommendations.

RECOMMENDATION

The Committee is recommended to:

- a. Consider the contents of the report, appendices and evidence presented at the meeting;
- b. Report any comments, observations or recommendations to the Cabinet.

DAVINA FIORE

Director of Governance and Legal Services and Monitoring Officer

28 March 2019