

APPOINTMENT COMMITTEE - CORPORATE DIRECTOR RESOURCES

20 JULY 2018

Present: Councillor (Chairperson)
Councillors Berman, Mackie, Robson, Huw Thomas and Weaver

1 : ELECTION OF CHAIRPERSON

RESOLVED: That Councillor Huw Thomas be elected Chairperson of the Appointment Committee convened for the appointment of Corporate Director Resources & Section 151 Officer.

(Councillor Huw Thomas in the Chair)

2 : APOLOGIES (IF ANY)

None received.

3 : DECLARATIONS OF INTERESTS

None received.

4 : TERMS OF REFERENCE

To note the following Terms of Reference:-

“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”.

5 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion of the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of exempt information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below: -

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

6 : APPOINTMENT OF CORPORATE DIRECTOR RESOURCES & SECTION 151 OFFICER

The Appointment Committee was convened to consider the long-list of candidates for the appointment of Corporate Director Resources & Section 151 Officer.

The Committee reviewed eleven applications received for this post and gave consideration to how candidates met the essential competencies from the Behavioural Competencies Framework and the role profile; and identified those candidates to be recommended to go forward to the Assessment Centre on 9 August 2018.

RESOLVED – That

- (1) Candidates 1,2,4,5,6,7,10 & 11 be put forward to the Assessment Centre to be held on 9 August 2108;
- (2) The Committee be reconvened for 5 September 2018 at 11:00am to allow consideration of the feedback from the Assessment Centre and agree which candidates will be put forward for interview.

7 : DISMISSAL (IF REQUIRED)

There was no consequential dismissal required as part of the Longlisting process.

8 : DATE OF THE NEXT MEETING - WEDNESDAY 5 SEPTEMBER 2018 AT 11:00AM

The meeting terminated at 11.00 am