

APPOINTMENT COMMITTEE

6 MARCH 2018

Present: Councillor Huw Thomas(Chairperson)
Councillors Boyle, Elsmore, McGarry and Dianne Rees

1 : APOLOGIES

There were no apologies.

2 : DECLARATION OF INTERESTS

There were no declarations of interest in accordance with the Members Code of Conduct.

3 : TERMS OF REFERENCE

The Terms of Reference were noted as follows:-

“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”.

4 : MINUTES

The minutes of the 8 February 2018 were approved as a correct record.

5 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of the except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:-

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

6 : APPOINTMENT OF DIRECTOR OF SOCIAL SERVICES

The Appointment Committee for the post of Director Social Services was reconvened to receive and consider the findings from the Assessment Centre on 20 February 2018.

Mandy Pigny, the External Lead Assessor presented the findings for candidates following the assessment centre exercises which had been scored against the behavioural competencies for the role. The Committee based on the essential

criteria, assessment outcomes and the candidate's original application form considered which candidates should be put forward to formal interview.

RESOLVED – That

1. candidates 1, 3 & 5 be invited for interview;
2. the candidates be advised of the chosen presentation topic and that a maximum of 10 minutes will be allocated for the presentation; and
3. the selected questions be finalised for the interview committee.

7 : DISMISSAL (IF REQUIRED)

There was no consequential dismissal required as part of the short-listing process.

8 : DATE OF NEXT MEETING

The next meeting was scheduled for Wednesday 21 March 2018.

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg