

APPOINTMENT COMMITTEE - HEAD OF PERFORMANCE & PARTNERSHIPS

16 APRIL 2019

Present: Councillor Huw Thomas (Chairperson)
Councillors Boyle, Bowen-Thomson, Walker and Weaver

16 : APOLOGIES

There were no apologies.

17 : DECLARATION OF INTEREST

There were no declarations of interest in accordance with the Members Code of Conduct.

18 : TERMS OF REFERENCE

The Terms of Reference were noted as follows:-

“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”.

19 : MINUTES

The minutes of the meeting 1 April 2019 were approved as a correct record.

20 : EXCLUSION OF THE PUBLIC

RESOLVED - That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of the except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:-

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information, which was likely to reveal the identity of an individual.

21 : APPOINTMENT OF HEAD OF SERVICE, PERFORMANCE AND PARTNERSHIPS

The Committee was convened to interview two candidates who, following the Committee on 1 April 2019, had been put forward for interview based on the outcome from the Assessment Centre and assessment against the key competencies for the role.

As part of the interview process, the candidates were invited to make a 10-minute presentation and Members were given an opportunity to question each candidate on the presentation. This was followed by formal set questions and two mandatory questions.

At the end of the interview process, the Committee deliberated on the performance of each candidate against the competencies and model responses.

The Committee agreed that they were able to appoint to the post of Head of Service, Performance and Partnerships.

RESOLVED – That

1. Mr Gareth Newell be appointed Head of Service, Performance and Partnerships in accordance with the advertised Grade and Salary for the post;
2. the selection process had been conducted in accordance with the Appointment process and all candidate had been treated equally and fairly during the process. The successful candidate was appointed on merit.

The meeting terminated at 1.00 pm