

APPOINTMENT COMMITTEE - CORPORATE DIRECTOR RESOURCES

5 OCTOBER 2018

Present: Councillor Huw Thomas(Chairperson)
Councillors Berman, Robson and Weaver

17 : APOLOGIES (IF ANY)

Councillor Norma Mackie

18 : DECLARATIONS OF INTERESTS

None received.

19 : TERMS OF REFERENCE

To note the following Terms of Reference:-

“To discharge the function of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”.

20 : MINUTES

The minutes of the 5 September 2018 were approved as a correct record.

21 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion of the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of exempt information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:

Paragraph 12 – Information relating to an application to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

22 : APPOINTMENT OF CORPORATE DIRECTOR RESOURCES & SECTION 151 OFFICER

The Appointment Committee was convened to consider the long-list of candidates for the appointment of Corporate Director Resources & Section 151 Officer.

The Committee reviewed three applications received for this post and gave consideration to how candidates met the essential competencies from the

Behavioural Competencies Framework and the role profile; and identified those candidates to be recommended to go forward to the Assessment Centre on 22 October 2018

RESOLVED – That

(1) Candidates 1,2 & 3 be put forward to the Assessment Centre to be held on 22 October 2108;

(2) The Committee be reconvened for 29 October 2018 at 10:30am to allow consideration of the feedback from the Assessment Centre and agree which candidates will be put forward for interview.

23 : DISMISSAL (IF REQUIRED)

There was no consequential dismissal required as part of the Longlisting process.

24 : DATE OF THE NEXT MEETING - MONDAY 29 OCTOBER 2018 AT 10:30AM