

APPOINTMENT COMMITTEE

13 FEBRUARY 2018

Present: County Councillor (Chairperson)
County Councillors Carter, Derbyshire, Jones-Pritchard, Patel
and Weaver

17 : ELECTION OF CHAIRPERSON

RESOLVED: That Councillor Chris Weaver be elected Chairperson of this Appointment Committee convened for the appointment of Head of Democratic Services.

(Councillor Chris Weaver in the Chair)

18 : APOLOGIES (IF ANY)

None

19 : DECLARATIONS OF INTERESTS

There were no declarations of interest in accordance with the Members Code of Conduct.

20 : TERMS OF REFERENCE

To note the following Terms of Reference:-

“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”.

21 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:-

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

22 : APPOINTMENT OF HEAD OF DEMOCRATIC SERVICES

The Appointment Committee was convened to consider the long-list of candidates for the appointment of Head of Democratic Services.

The Committee reviewed ten applications received for this post and gave consideration to how candidates met the essential competencies from the Behavioural Competencies Framework and the role profile; and identified those candidates to be recommended to go forward to the Technical Interviews.

RESOLVED: That

- (1) Candidates 4, 3, 5, 6, 7 and 9 be put forward to the Technical Interviews to be held on 26 February 2018;

- (2) The Committee be reconvened for 13 March 2018 at 3:00 to allow consideration of the feedback from the Technical Interviews and agree which candidates will be put forward for interview on 29 March 2018.

23 : DISMISSAL (IF REQUIRED)

There is no consequential dismissal required as part of the Longlisting process.

24 : DATE OF NEXT MEETING - TUESDAY 13 MARCH 2018 AT 3.00PM