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AGENDA

Committee	EMPLOYMENT CONDITIONS COMMITTEE
Date and Time of Meeting	WEDNESDAY, 22 NOVEMBER 2017, 11.00 AM
Venue	LEADERS CONFERENCE ROOM
Membership	Councillor Weaver (Chair) Councillors Bowen-Thomson, Boyle, Bridgeman, Cowan, Joyce, Stubbs and Walker

1 **Apologies for Absence**

To receive apologies for absence.

2 **Declarations of Interest**

To be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct.

3 **Chairperson**

To note that the Council at its meeting on the 25 May 2017 appointed Councillor Chris Weaver as Chairperson of this Committee.

4 **Membership and Terms of Reference**

Membership – to note the Council at its Annual meeting on the 25 May 2017 appointed the following Members to this Committee:

Councillors Bridgeman, Boyle, Bowen-Thompson, Cowan Joyce, Stubbs, Weaver and Walker

Terms of Reference

- a) To consider and determine policy and issues arising from the organisation, terms and conditions of individual employees at Chief Officer/Assistant Director level and above (together with any other category of employee specified in Regulation from time to time) where this is necessary;

- b) To decide requests for re-grading of posts at Chief Officer level and above (together with any other category of employee specified in Regulation from time to time) whether by way of appeal by an employee against a decision to refuse a re-grading application or to decide applications for re-grading which are supported.

5 Minutes (Pages 1 - 4)

To approve as a correct record the minutes of the 17 October 2016.

6 Senior Management Proposal (Pages 5 - 36)

Report of the Chief Executive

Appendix 5 to this report is not for publication by virtue of paragraph 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (descriptions of Exempt Information: Wales)

Davina Fiore

Director Governance & Legal Services

Date: Thursday, 16 November 2017

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