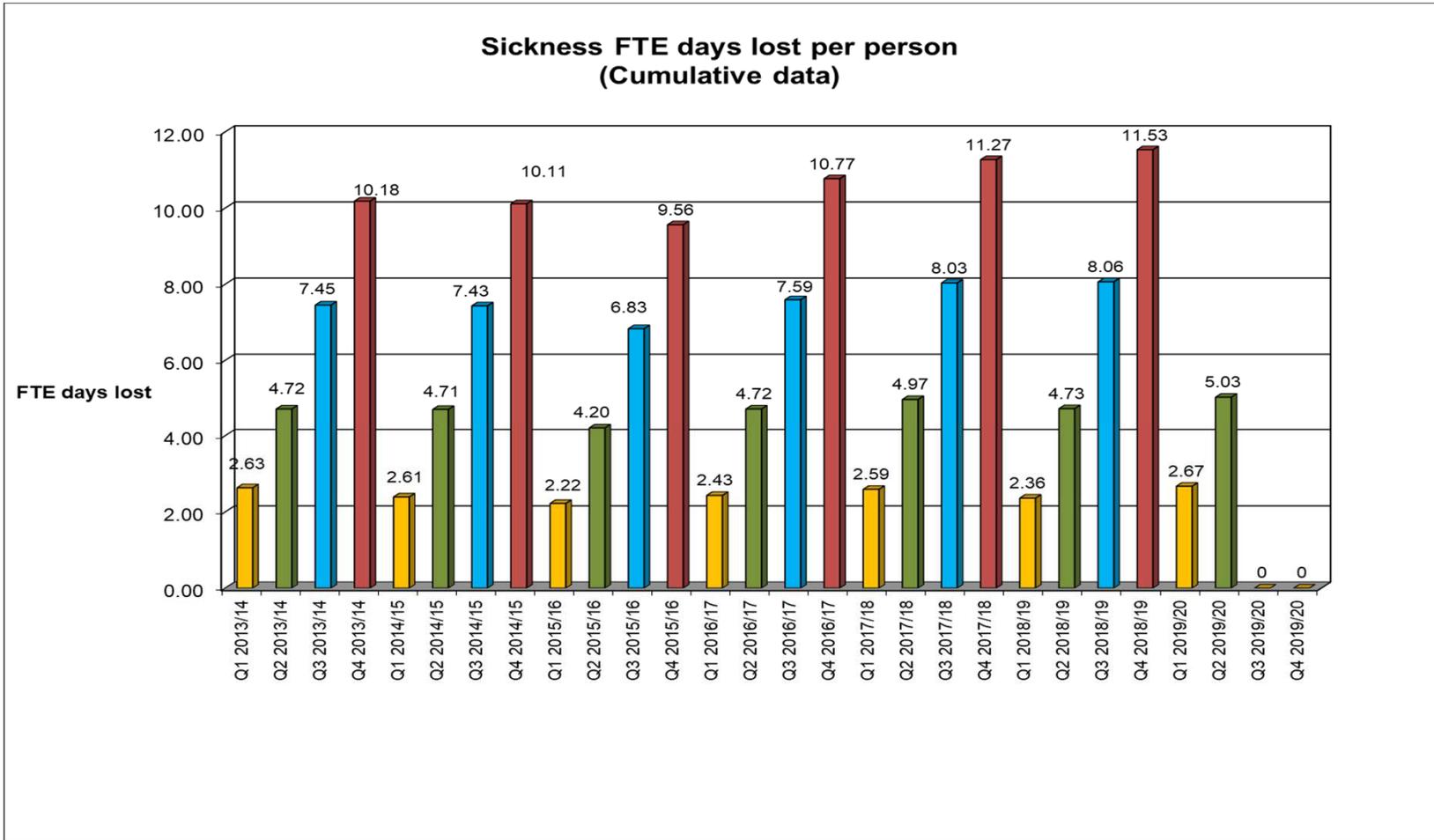


# Q1 & Q2 Outturn FTE Days lost/employee

2018/19 Target				2019/20 Cumulative Data							
Service Area/Division	Average FTE staff No.s (Forecast)	FTE target	Target FTE days lost	Q1 FTE days lost	Forecast based on Q1 x 4.30	Q2 FTE days lost	Forecast based on Q2 x 2.20	Q3 FTE days lost	Forecast based on Q3 x 1.4	Q4 FTE days lost - final	Final Difference
ECONOMIC DEVELOPMENT	796	10.2	8131	2.20	9.48	-	4.49	9.87	-	-	
EDUCATION & LL - CENTRAL	516	10.0	5165	2.49	10.72	+	5.04	11.10	+	-	
EDUCATION & LL - SCHOOLS	5905	7.9	46650	2.45	10.53	+	4.12	9.06	+	-	
PLANNING TRANSPORT & ENVIRONMENT	935	12.6	11795	3.63	15.62	+	7.44	16.38	+	-	
HOUSING & COMMUNITIES	1244	12.2	15152	2.50	10.73	-	5.31	11.68	-	-	
PERFORMANCE & PARTNERSHIPS	68	6.2	424	1.99	8.58	+	4.02	8.85	+	-	
SOCIAL SERVICES	984	14.3	14063	4.54	19.53	+	9.47	20.84	+	-	
GOVERNANCE & LEGAL	97	6.0	584	1.44	6.20	+	2.52	5.54	-	-	
RESOURCES	767	7.2	5506	1.74	7.50	+	3.44	7.57	+	-	
<b>COUNCIL WIDE GRAND TOTAL</b>	<b>11316</b>	<b>9.5</b>	<b>107497</b>	<b>2.67</b>	<b>11.48</b>	<b>+</b>	<b>5.04</b>	<b>11.09</b>	<b>+</b>	<b>-</b>	
<b>Note:</b>				Short-term	28%	Short-term	28%	Short-term	28%	Short-term	28%
Data as at 11th October 2019				Long-term	72%	Long-term	72%	Long-term	72%	Long-term	72%
* Forecasting methodology											
Based on historic data, sickness increases throughout the year due to seasonal fluctuations. There are also fluctuations in FTE numbers which also affect forecasting calculations.											

# Q1 & Q2 Cardiff Council Sickness FTE days lost per person (Cumulative Data)



# Q1 & Q2 Proportion of total sickness recorded by reason for absence (2019/2020)

Headline: Q1 & Q2 Stress (non-work) makes up 22.95% of all sickness absence.

