

Families, Children and Young People

REF	PRIORITY	OBJECTIVES	TIMESCALE / TARGET	DELIVERY PARTNERS	LEAD PARTNER
1.1	Promote the benefits of Welsh Medium education to all Cardiff communities and implement the Welsh in Education Strategic Plan.	Promote the advantages of Welsh education through: <ul style="list-style-type: none"> • Ti a Fi groups and nursery groups. • The <i>Sefydlu a Symud</i> scheme. • The 30 Hour Proposal in our provisions. • The Welsh for Children scheme • Clwb Cwtsh 	Date TBC Target TBC		Mudiad Meithrin
		Share information with prospective parents and new parents, regarding Welsh education and childcare through the health sector.	April 2019 – April 2020	Midwife Teams and Health Visitors, Flying Start, Cardiff County Council births Registrar, Family Information Service, Menter Iaith Caerdydd, Learn Welsh Cardiff	Mudiad meithrin, Cardiff Council
		<i>Implement the Welsh in Education Strategic Plan 2017 – 2020.</i>	<i>Increase the number of pupils attending Welsh medium schools by 12.3% by 2022</i>	<i>Cardiff Council – Education and Lifelong Learning</i>	Cardiff Council (Original Action Plan)

		<i>Promote the advantages of Welsh education by providing information for every family in Cardiff on the Council's website, in the schools admission booklet and in relevant newsletters (eg Primary Times, Ein Caerdydd etc)</i>	<i>A specific section to be included in the Schools Admission Booklet 2018/19 and on the Council's website by October 2018 and every year after that.</i>	<i>Cardiff Council – Education and Lifelong Learning</i>	<i>Cardiff Council (Original Action Plan)</i>
		<i>Bilingual Cardiff Organisations to promote and support Mudiad Meithrin to introduce the Welsh Government's 'Welsh for Children' programme across Cardiff.</i>	<i>Starting March 2018</i>	<i>Mudiad Meithrin, Welsh Government, Cardiff Council, Cardiff and Vale Health Board</i>	<i>Cardiff Council (Original Action Plan)</i>
1.2	Improve provision and standards in Welsh in both Welsh medium schools and English medium schools through the Welsh in Education Strategic Plan.	<i>Implement the Welsh in Education Strategic Plan 2017 – 2020.</i>	<i>Increase the percentage of learners who achieve A*- C in Welsh first language GCSE by the end of Key Stage 4 to 85% by 2020.</i>	<i>Cardiff Council – Education and Lifelong Learning</i>	<i>Cardiff Council (Original Action Plan)</i>

			<i>Increase the number of learners who study the full time Welsh second language GCSE course to at least 80% by 2020.</i>	<i>Cardiff Council – Education and Lifelong Learning</i>	<i>Cardiff Council (Original Action Plan)</i>
			<i>Increase the percentage of the year 11 cohort who achieve grades A*-C in Welsh second language GCSE to 40% by 2020.</i>	<i>Cardiff Council – Education and Lifelong Learning</i>	<i>Cardiff Council (Original Action Plan)</i>
1.3	Promote the benefits of transferring the Welsh language within the family, and give children and young people the opportunity to become confident bilingual adults.	Visit all Welsh medium schools in Cardiff to present Menter Caerdydd’s services and the advantages of Welsh to all parents of children starting in the reception class in September 2019.	June – September 2019	Cardiff Council	Menter Caerdydd
		Develop comprehensive face-to-face sessions across Cardiff for families summarising the advantages of bilingualism as well as providing concise materials/videos information on Welsh nurseries and schools.	4 sessions per year from September 2019 onwards.	Menter Caerdydd, Cardiff Council – Education and Lifelong Learning – and Bilingual Cardiff, Flying Start, Mudiad Meithrin, Family Information Service	Cardiff Council

	<p>Promote Radio Platform (the Centre's radio station which is run by young people)</p> <p>A 6 week course with an OPEN qualification for young people aged 14 – 25. Welsh and English stream available.</p>	<p>Date TBC</p> <p>Target TBC</p>	<p>Secondary Schools, Menter Caerdydd</p>	<p>WMC</p>
	<p>Provide opportunities to over 4,500 children and young people in Cardiff to develop their Welsh medium skills through Eisteddfodau / Camps / Sports and opportunities in the community.</p>	<p>April 2019 onwards</p> <p>Target: 4500 children and young people enrolled</p>	<p>Cardiff Schools</p>	<p>Urdd</p>
	<p><i>Assess the demand and where specified, provide formal and informal opportunities for parents to learn Welsh in Welsh schools and other community settings across the city.</i></p>	<p><i>Assess the demand to provide Welsh training opportunities in the future by July 2018</i></p>	<p><i>Cardiff Council – Education and Lifelong Learning, Ysgol y Gymraeg (Cardiff University), Cardiff University, Y Ganolfan Dysgu Cymraeg Genedlaethol</i></p>	<p>Cardiff Council (Original Action Plan)</p>
	<p>Develop and promote a calendar of Welsh events and activities for families so that children and parents can learn Welsh together</p>	<p>From September 2019</p>	<p>Cardiff Council, Welsh Medium Schools</p>	<p>Cardiff University (Welsh for Adults)</p>

1.4	Provide opportunities for families to use Welsh together.	Plan and develop specific projects to target mixed language families and map current provision, identify new partners and hold 3 events during the year.	By March 2020	Menter Caerdydd, Cymraeg i Blant, National Museum Wales, Mudiad Meithrin	Menter Caerdydd
		Increase the number of reading out loud sessions or other Welsh activities for parents and children at all Cardiff hubs and libraries.	From September 2018 and every year after that. An increase of 25% by 2022.	Cardiff Council, Menter Caerdydd, Mudiad Meithrin	Cardiff Council (Original Action Plan)
		Offer opportunities for free informal family activities to learn Welsh.	From September 2018 and every year thereafter	Cardiff University School of Welsh (Welsh for Adults), National Centre for Learning Welsh, Cardiff Council, Menter Caerdydd, Urdd Gobaith Cymru, Mudiad Meithrin	Cardiff University (Welsh for Adults)
		Develop a Network to use School Communication channels with partners to advertise Welsh language performances in the city (for Adults, children and families).	September 2019	Primary Schools Welsh language charter officers, Education consortium, theatre companies, Menter Caerdydd, Arts Council Wales	Arts Council Wales

		Develop a 'Night Out' Network in Cardiff – promoters and community locations, to attract more Welsh language performances to Cardiff and promote Welsh language events.	September 2019	Urdd, Menter Caerdydd, Schools, Arts Council Wales, Cardiff Council.	Arts Council Wales
		Coordinate and administer a programme of leisure and arts activities for children aged 0-4 and their parents.	From September 2018 and annually thereafter	Menter Caerdydd	Menter Caerdydd
		Hold termly events to increase the social opportunities and raise awareness of the Welsh language for parents with small children across the city.	April 2019 - April 2020	Menter Iaith Caerdydd, Family Information Service, Learn Welsh Cardiff, Libraries	Mudiad Meithrin
		Provide workshops for parents and their children in the community.	January 2020	Menter Caerdydd	CAVC
1.5	Increase the provision of Welsh-medium extra-curricular activities and opportunities for children and young people to use Welsh outside the school	Coordinate and administer the full programme of holiday care, play and leisure activities for children aged 4 – 11	From September 2018 and annually thereafter	Menter Caerdydd	Menter Caerdydd
		Develop a programme of workshops and activities for children and young people aged 11 – 16	From September 2018 and annually thereafter	Menter Caerdydd	Menter Caerdydd

	gates.	Use the Welsh Music Day as a way of attracting young people to take part in the Welsh Music Scene both socially and as artists.	February 2020	Welsh Government	Welsh Government Clwb Ifor Bach Cardiff Council
		Work with Menter Caerdydd and other partners to hold a variety of workshops during the school holidays.	Increase the number of workshops and a variety of activities by 20% by October 2019.	Menter Caerdydd	CAVC
		Provide opportunities for children and young people in Cardiff to develop their Welsh medium skills through Eisteddfodau / Camps / Sports and opportunities in the community	<p>April 2019 onwards</p> <p>January – March 2020 - Eisteddfodau</p> <p>April 2019 – March 2020 Urdd camps</p> <p>April 2019 – March 2020 Sports Activities</p> <p>Target 4,500 children and young people enrolled by end of March 2020</p>	Cardiff Schools, Cardiff Council	URDD

	Employ a Youth Officer to work with young people in Cardiff's Secondary Schools to develop new opportunities for young people to use their Welsh.	June 2019 – March 2020	Cardiff Secondary Schools, Cardiff Council CAVC	URDD
	Establish a 'Ciw Awn i Weld' for children to attend Welsh performances in groups with chaperones including added value e.g. meeting the cast, discussing the show, write a short review, back stage access all in Welsh.	September 2019	Schools / Welsh language charter, Urdd, Menter Caerdydd	Arts Council Wales
	Increase Welsh language arts provision to children in Cardiff through a series of courses & events, delivered by Creative Learning to feed into the Urdd Eisteddfod's Arts & Crafts competitions.	September 2019	Schools / Welsh language charter, Urdd, Menter Caerdydd	Arts Council Wales
	Develop a Welsh music sense (theatre or Rock) between a number of schools using the 'Noson Allan yr Ifanc' Scheme and the 'Ewch i Weld' grant.	September 2019	Schools / Welsh language charter, Urdd, Menter Caerdydd	Arts Council Wales
	Establish a sub-group to look at Welsh arts provision in the city.	September 2019	Urdd, Menter Caerdydd, Arts Council Wales, other partners, Education Consortium Officer (Welsh language charter)	Arts Council Wales

		Lead on the development of the first Welsh medium Cardiff Youth Forum for young people aged 16+ in the city.	June 2019	Menter Caerdydd, Urdd Gobaith Cymru. Bilingual Cardiff Forum. Clwb Ifor Bach Pyst. UMCC. The Welsh National College Welsh Colleges. Cardiff Council Youth Department	Menter Caerdydd
1.6	Develop opportunities for children and young people in English medium settings to positively connect with the Welsh language.	laith ar Waith qualification provided to over 1200 learners in numerous fields across the college.	Increase by 25% by April 2020	WJEC and Welsh Teachers	CAVC
		Provide opportunities for the children and young people of Cardiff in English settings to engage positively with the Welsh language through Eisteddfodau / Camps / Sports and opportunities in the community.	April 2019 onwards Target: 1,500 children enrolled	WMC English Schools	URDD
		Collaborate with Cardiff's secondary schools through the Welsh Every Day project to provide positive opportunities for young people in English medium settings to use the Welsh language.	April 2019 onwards	English Schools	URDD

		<i>Research the possibility of developing twinning opportunities between Welsh and English schools to work together on specific projects</i>	<i>By September 2019</i>	<i>Central South Consortium Joint Education Service, Welsh Schools, English Schools.</i>	Cardiff Council (Original Action Plan)
1.7	Improve rates of progression between early years to post-16 education.	Work with the primary and secondary schools and higher education settings to ensure a clear progression of Welsh education.	Date TBC Target TBC	Need to confirm other partners to assist	CAVC
		Promote our commitment to Welsh education and bilingualism in order to improve progression rates in the Welsh medium sector.	Strategic groups to continue with the development of resources, staff and provision. By September 2020	All Cardiff Schools, Coleg Cymraeg Cenedlaethol (Welsh College)	CAVC
		Promote Cardiff Council's established Welsh Immersion Unit (primary & secondary) which provides intense Welsh language learning enabling children to gain a level of fluency to transfer to education in a Welsh-medium School.	Annual presentation for new parents/parents of children aged 3-7 Regular social media promotion		Cardiff Council (Education & Lifelong Learning)

	<i>Implement the Welsh in Education Strategic Plan 2017 – 2020</i>	<i>Increase the number of seven year olds educated through the medium of Welsh by 1.2%, from 15.2% in January 2016 to 16.4% by 2020.</i>	<i>Cardiff Council and the Welsh Language Forum</i>	<i>Cardiff Council (Original Action Plan)</i>
		<i>Increase the number of learners in year nine being assessed in Welsh (First Language) by 1.5% to 14.4% by 2020.</i>	<i>Cardiff Council and the Welsh Language Forum</i>	<i>Cardiff Council (Original Action Plan)</i>
		<i>Increase the percentage of 17 year old learners studying 2 or more subjects through the medium of Welsh by 4% to 95% by 2020.</i>	<i>Cardiff Council and the Welsh Language Forum</i>	<i>Cardiff Council (Original Action Plan)</i>

		Collect progression data from Early Years provisions (nursery groups) for the Schools so the Welsh Government can share with the county for the CSGA. Encourage transition between the nurseries and the schools they feed.	Date TBC Target TBC	Mudiad Meithrin and the members working together with the primary schools	MUDIAD MEITHRIN
1.8	Ensure that the Welsh language is seen as a valuable skill for training and employment.	Increase awareness and encourage young people to consider and note the Welsh language as a skill when looking for employment and training through a series of 1:1 presentations with the Welsh in Business Officer	By July 2019	Menter Caerdydd, Welsh in Business	Menter Caerdydd
		Provide up to date and regular information for young people regarding job opportunities and apprenticeships which require bilingual skills.	Develop a joint strategy by April 2020	Coleg Cymraeg Cenedlaethol, Ysgol y Gymraeg at Cardiff University, South Wales University, Colegau Cymru, Cardiff Council, Menter Caerdydd	Cardiff Council
		Develop a resource for all Bilingual Cardiff partners to advertise Welsh essential jobs in a central and accessible directory.	Resource available from October 2019	The Welsh National College, Ysgol y Gymraeg at Cardiff University, South Wales University, Cardiff Council, Menter Caerdydd.	Cardiff Council

	Bilingual Cardiff partner organisations to develop Welsh work experience schemes and apprenticeships within their organisations.	To start April 2020	Coleg Cymraeg Cenedlaethol, Ysgol y Gymraeg at Cardiff University, South Wales University, Welsh Colleges, Cardiff Council	Cardiff Council
	Increase employers' awareness of the Welsh skills that learners have when they leave College and the added value that these skills provide for employers.	BC partners to organise / attend job fairs from September 2019	WJEC	CAVC
	Provide opportunities for Cardiff's young people to volunteer with the Urdd and secure Welsh medium jobs.	April 2019 – March 2020 Target: 50 volunteers	Cardiff Schools Cardiff University	URDD
	Share the advantages of speaking two languages with Midwifery and Health Visitor students at Cardiff University and with child care students at the Cardiff and Vale Further Education College and pupils at the Welsh Comprehensive Schools	Date TBC Target TBC	Curriculum Leader of the Midwifery and Health Visitor course at Cardiff University, Cardiff and Vale College, Headteachers at Ysgol Gyfun Glantaf, Ysgol Gyfun Plasmawr, Ysgol Gyfun Bro Edern	MUDIAD MEITHRIN

Community and Infrastructure

REF	PRIORITY	OBJECTIVES	TIMESCALE	WHICH OTHER ORGANISATIONS COULD YOU WORK WITH	RECEIVED BY
2.1	Promote the Welsh language as a unique selling point for Cardiff as a capital and core city and promote the 'Bilingual Cardiff' brand.	Arrange a variety of events such as an open evening and business events during the year to promote the benefits of bilingualism and the Bilingual Cardiff vision.	April 2019 – March 2020 4 Events during the year	All partners	CAVC
		Ensure that economic, business and tourism marketing information includes a reference to Cardiff as a bilingual city.	By September 2019	Cardiff Council's Bilingual Cardiff and Tourism and Economic Development Teams	Cardiff Council
		Encourage private businesses who support the Welsh language to show or display the Bilingual Cardiff brand in their shops or businesses for Eisteddfod yr Urdd 2019	Relevant businesses and organisations to use the Bilingual Cardiff logo from April 2019	Welsh in Business Cardiff Council, Menter Caerdydd The Old Library	Cardiff Council
		Implement the Blues Welsh Language Policy including the Bilingual Cardiff actions	April 2019 – March 2020	Cardiff Council	Cardiff Blues
		Conduct research into the possibility of Developing a Welsh Language / Bilingual Cardiff Tourism Strategy (following a recent example in Scotland)	Date TBC Target TBC	Cardiff University	Cardiff University Cardiff Council

2.2	Increase the use of the Welsh language in all high profile and major events hosted in Cardiff, support existing Welsh-language community events and share good practice..	Administer and maintain an electronic network promoting Welsh and Bilingual events across the city.	From September 2019 and continuously after that	Menter Caerdydd	Menter Caerdydd
		Ensure that the need to promote the Welsh language in all campaigns and materials bilingually is incorporated into any contract, tender, licence or any other legal agreement with events' organisers and that all events are bilingual.	To be completed by March 2019. An audit of events to be conducted between April 2019 and March 2020	Cardiff Council – Events, Tourism and Bilingual Cardiff, Welsh Government	Cardiff Council
		Sponsor and have a strong presence in Tafwyl.		All partners of the Forum	CAVC
		Organise 10 Eisteddfod Cylch / Dance / Region / Art and Crafts events across Cardiff for over 3,500 children and young people and hold 10 sports competitions for over 3,000 children through the medium of Welsh.	April 2019 onwards		URDD
		Permit Applications (events) to include conditions to ensure bilingual signs and publications.	From September 2019		Cardiff Council

		Hold the Urdd National Eisteddfod in Cardiff Bay for over 15,000 competitors and over 90,000 visitors	May / June 2019	Cardiff Council	URDD
2.3	Increase the visibility of the Welsh language within the city to reflect a 'Bilingual Cardiff' through existing planning mechanisms.	Provide language awareness sessions, advice and practical support to small and medium businesses to introduce and use the Welsh language in business.	July 2019	Welsh in Business, Menter Caerdydd, FOR Cardiff, FSB, Business Wales	Menter Caerdydd
		Research, and where applicable, note planning methods to ensure that planning applications for big developments like chain shops, supermarkets and retailers consider the need to put up bilingual signs and notices.	Shop Front Guidelines and Signs and Supplementary Planning Guidance completed. Operational from April 2019 Prepare a 'best practice' guide with existing examples for businesses – October 2019	Cardiff Council – Planning	Cardiff Council
		Research, and where applicable, note planning methods to ensure that planning applications for new housing developments	Shop Front Guidelines and Signs and Supplementary	Cardiff Council – Planning	Cardiff Council

		consider the need to erect bilingual signs and notices.	<p>Planning Guidance has been completed. Operational from April 2019</p> <p>Prepare a 'best practice' guide with existing examples for businesses – October 2019</p>		
		Conduct quarterly audits to ensure that the Welsh language appears first on all material displayed which is created by the Council.	From April 2020	Cardiff Council	Cardiff Council
		All planning decision notices for commercial applications to include recommendations to ensure bilingual signage.	From September 2019		Cardiff Council
		Adopt a new street naming policy which confirms existing bilingual street names and aims to give all new streets a Welsh name only with the emphasis on using researched historical/heritage names for all new streets in Cardiff.	From July 2019		Cardiff Council

		Create an online resource to promulgate knowledge and information regarding historic or linguistic meaning behind new street names.	From April 2020		Cardiff Council
		Confirm list of standardised Welsh place names in Cardiff for Welsh Language Commissioner.	From April 2020		Cardiff Council
		All commercial planning applications decisions to suggest using bilingual signs	From September 2019		Cardiff Council
2.4	Introduce the Welsh language to new and emerging communities as a way of convening Welsh culture and promote Welsh language learning and Welsh medium education.	Schools officer to visit every local secondary school to talk about Welsh education, learning Welsh and cultural awareness.	Date TBC Target TBC	Need to confirm other partners to assist	CAVC
		Co-ordinate with the third sector to develop Welsh classrooms for new and prospective communities, including refugees and migrants, to identify further opportunities for new communities in the city to learn Welsh.	4 Welsh taster classrooms available by January 2020	Ysgol y Gymraeg (Welsh for Adults) at Cardiff University, Y Ganolfan Dysgu Cymraeg Genedlaethol, Cardiff Council, Welsh Refugee Council	Ysgol y Gymraeg (Welsh for Adults)
		Outreach activities by Welsh schools in local communities.	From September 2019	Welsh Schools (facilitated by Cardiff Council – Education	Cardiff Council

				and Lifelong Learning), Cardiff University (Welsh for Adults).	
		Take part in new projects promoting bilingualism in the community.	Continued throughout the year.	Menter, Coleg Cymraeg Cenedlaethol	CAVC
		Develop new Ti a Fi nursery groups through a Sefydlu a Symud scheme in new areas.	Date TBC Target TBC		MUDIAD MEITHRIN
		Promote our work in new communities across the city	Date TBC Target TBC	Oasis Centre, Growbaby Scheme Cardiff	MUDIAD MEITHRIN
2.5	Support Yr Hen Lyfrgell – Cardiff’s Welsh Culture Centre to increase outreach activities and develop opportunities to showcase Cardiff’s extensive Welsh language history and heritage.	Yr Hen Lyfrgell to plan, coordinate and advertise a calendar of outreach activities to introduce the Welsh language and its rich history and heritage to new audiences.	From September 2019.	The Old Library, Ysgol y Gymraeg at Cardiff University, Menter Caerdydd, Cardiff Council, National Museum Wales.	Menter Caerdydd Cardiff Council
		Develop opportunities to increase awareness of the Welsh language in innovative ways, based on the successes of the Welsh Football Association in this area to ensure more support and ownership of the Welsh language.	Prepare an action plan by September 2019. Implement the plan from September 2020.	Cardiff Council – Bilingual Cardiff, Ysgol y Gymraeg, Cardiff University, Welsh Football Association, all Bilingual Cardiff partners.	Cardiff Council

	Set up Menter Caerdydd's new office in the Old Library creating a hub for the Welsh language and a seasonal programme of activities and campaigns in the city centre.	By April 2019 Target TBC	Menter Caerdydd, Cardiff Council, Llaeth & Siwgr, Dysgu Cymraeg Cenedlaethol, Cardiff Story Museum, Bodlon	Menter Caerdydd
	Work in partnership to promote the activities of the Welsh Centre with parents.	Date TBC Target TBC	Yr Hen Lyfrgell	MUDIAD MEITHRIN
	Provide different vocational skills training sessions in Welsh.	January 2020 Target TBC	Menter, The Welsh National College, Urdd.	CAVC
	Establish level of support to set up permanent committees to raise money for Welsh language promotion as a legacy of the Cardiff National Eisteddfod 2018 and report back to the Bilingual Cardiff Forum.	By September 2019	National Eisteddfod, Menter Caerdydd, Bilingual Cardiff	Cardiff Council
	Hold the Tafwyl festival annually by working with the voluntary, public and private sector to create a 9 day national event. Promote and raise the profile of the Welsh language attracting Welsh and non-Welsh communities to socialise and engage with	June 2019 and every year thereafter. Target: 40,000 visitors to the event	Menter Caerdydd, Cardiff Council, Cardiff Castle. Welsh Government	Menter Caerdydd

		the Welsh language, the Welsh Music scene, Literature, sports and culture.		
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Welsh Services and the Workplace

REF	PRIORITY	OBJECTIVES	TIMESCALE	WHICH OTHER ORGANISATIONS COULD YOU WORK WITH	RECEIVED BY
3.1	Increase the number/percentage of Welsh speakers within the City of Cardiff Council and enable and support fluent staff, as well as staff who are learning, to use the Welsh language in the workplace, and encourage Bilingual Cardiff partner organisations to adopt the same approach.	Provide Welsh lessons for CCAF tutors.	Increase numbers on the Welsh in the Workplace project by 10% September 2019.	Welsh in the Workplace, Sgiliaith, Menter Caerdydd	CAVC
		Ensure that all staff at WMC are offered 3 levels of Welsh lessons 1) 10 hour admission online 2) intensive course 3) refresher for fluent speakers. Share practical considerations and resources with BC Forum partners with a view to all partners following suit.	The lessons are provided during work hours at the Canolfan Dysgu Cymraeg. The students of the intensive course will sit the WJEC Admission exam		WMC
		All WMC staff to receive informal sessions to practice greeting, thanking and helping customers in Welsh in readiness for the Urdd Eisteddfod.	By May 2019	URDD, Cardiff Council	WMC

	Hold weekly informal coffi a chlonc sessions for all Bilingual Cardiff partners to give Welsh speakers of every level an opportunity to meet and practice.	Weekly from April 2019	Menter Caerdydd; Cardiff Council	WMC
	Increase the number of bilingual staff in Cardiff Council to reflect the percentage of Welsh speakers in the community and encourage other Bilingual Cardiff public organisations to adopt the same method.	From 2018/19 to 2022, increase the number of staff with Welsh language skills in the Council's workforce by 20%. Share good practice with other public organisations by April 2022.	Cardiff Council, The Welsh National College, South Wales College, Ysgol y Gymraeg, Cardiff University, Welsh Colleges, Recruitment Agencies	Cardiff Council
	Increase the number of Cardiff Council staff who attend Welsh courses by 10% between 2018-19 and 2022.	Increase of 10% between 2018/19 and 2022.		Cardiff Council (Cardiff Academy)
	Cardiff Council Academy to hold events to promote Welsh language training and support staff to attend.	Twice a year every year from 2019 – 2022		Cardiff Council (Cardiff Academy)
	Extend Mudiad Meithrin's Language Scheme (Cross the Bridge) to help develop the language skills of the staff and children at the nurseries	Date TBC Target TBC		MUDIAD MEITHRIN
	Promote oppotunites for parents to learn Welsh across the city.	Date TBC Target TBC	Clwb Cwtsh Mudiad Meithrin,	MUDIAD MEITHRIN

				Learn Welsh Cardiff	
3.2	Encourage Bilingual Cardiff partner organisations to provide Welsh language training and Welsh language awareness training to all Senior Managers and staff.	Provide various training courses through the medium of Welsh e.g First Aid, Health and Safety, Level 2 and 3 Play Qualifications to the people of Cardiff.	From September 2019 and annually thereafter	Cardiff Council (Academy)	Menter Caerdydd
		Ensure that Cardiff Council staff and managers attend language awareness courses and encourage other Bilingual Cardiff public organisations to adopt the same method.	Report annually on the number and percentage of staff who have received training	Cardiff Council, Public Services Board, Ysgol y Gymraeg, Cardiff University	Cardiff Council
		Cardiff Council to ensure that Welsh learner and improver courses are available to all members of staff who deal with the public and encourage other Bilingual Cardiff public organisations to adopt the same method.	Report annually on the number and the percentage of staff who have received training	Cardiff Council, Public Services Board, Ysgol y Gymraeg, Cardiff University	Cardiff Council
		Various guest speakers from the Forum to hold sessions to raise awareness about their work / language awareness.	Programme of sessions by July 2019	Mudiad, Menter, Sgiliaith, Urdd, Byd Busnes, WMC	CAVC
		Ensure that all Council reception staff complete Welsh language awareness training and offer any face to face awareness training to other Bilingual Cardiff Forum partners.	All reception staff to complete training by April 2020	All BC Forum Partners	Cardiff Council
		Provide a course on the language immersing method for members of the AcadeMi and offer relevant training to	Date TBC Target TBC		MUDIAD MEITHRIN

		Bilingual Cardiff partners where appropriate/relevant.			
		Ensure that every member of staff at the Centre receives language awareness sessions as part of their induction training and offer relevant training to Bilingual Cardiff partners where appropriate/relevant.	Refresher sessions are provided before big events like the National Isteddfod and Eisteddod yr Urdd in Cardiff Bay	Ateb Cyf works with the Centre to create and lead some of these sessions	WMC
3.3	Implementation of the Welsh language standards by relevant Bilingual Cardiff organisations resulting in increasing the availability and use made of Welsh language services.	CCAF communication department to provide Welsh lessons to all business assistants.	Date TBC Target TBC		CAVC
		Implement the language standards and help other Bilingual Cardiff organisations to achieve the same thing.	From the relevant statutory conformation dates.	All Bilingual Cardiff partners.	Cardiff Council
		Notify assistants of lessons and specific events to improve Welsh skills.	Timescale in place by September 2019.	Welsh in the Workplace	CAVC
		Hold monthly Mystery Shopper surveys on Cardiff Council Welsh language services.	From September 2019 – March 2020		Cardiff Council
		Develop a mystery shopper programme with interested partners to report on the effectiveness of the Welsh services within those organisations.	Programme developed by December 2019 Mystery shopper exercises to commence April 2020		BC Forum partners

3.4	Demonstrate a strong commitment to the Welsh language in collaboration arrangements and 3rd party contract and commissioning documents and ensure Welsh language considerations are included from the outset.	Administer the Phone Book – Directory which outlines the Welsh services available in the city to promote and raise awareness of private businesses and public services.	From April 2019	Menter Caerdydd	Menter Caerdydd
3.5	Increase opportunities for people to receive Health & Social Care in Welsh.	Organise a bilingual child care and health and social care conference.	Conference to be scheduled between September 2019 – March 2020	Menter, The Welsh National College, Mudiad.	CAVC
		Ensure that the Active Offer of Welsh services is shared with all members of staff in the Social Services and within commissioned services.	March 2020	Cardiff Council, Cardiff and Vale Health Board	Cardiff Council
		Include a Welsh service within third party and independent contract details, service level contracts and grant finance processes where needed.	March 2020	Cardiff Council, Cardiff and Vale Health Board	Cardiff Council
		Ensure that we can provide as many services as possible in Welsh. Where gaps in the workforce capacity to provide services	March 2020	Cardiff Council, Cardiff and Vale Health Board	Cardiff Council

		in Welsh is noted these should be reflected in the organisation's Bilingual Skills Strategy.			
		Create a Recruitment Package for social care students (Welsh medium)	Date TBC Target TBC		Cardiff Council
3.6	Examine the way our services are offered to the public and work with specialists in language choice architecture to ensure equitable linguistic choice.	Ensure a Welsh stand and/or presentation in fresher's week and open evenings to promote studying in Welsh or bilingually including information on availability of Welsh courses.	September - October 2019	All colleges and universities	CAVC
		Conduct experiments by offering existing online or computerised Council services via different language choice architectures, in order to ascertain which is the most likely to ensure the highest level of use in Welsh	Starting January 2019		Ysgol y Gymraeg, Cardiff University (Original Action Plan)
		Conduct research with parents of pre-school age children to ascertain what linguistic choice architecture mechanisms and/or considerations the Council may need to put into place in order to increase the number of children in Welsh medium education in Cardiff.	Starting January 2019		Ysgol y Gymraeg, Cardiff University, Cardiff Council (Original Action Plan)