

**COUNCIL: 22 MARCH 2018**

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## **CABINET PROPOSAL**

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### **CARDIFF'S LOCAL WELL-BEING PLAN**

#### **Reason for this Report**

1. To enable the Cabinet to approve Cardiff's Local Well-being Plan (**attached at Appendix A**) for consideration by Council on 22 March 2018, noting that publication will be subject to approval by all statutory members of the Cardiff Public Services Board.

#### **Background**

2. On 6 July 2017, Cabinet approved Capital Ambition as a statement of the new administration's priorities with the document also discussed and noted at the subsequent meeting of the Council. Capital Ambition spells out an urgent need to change public services, with a focus on partnership working and service integration and that the Council must work "*across the public services in order to deliver lasting solutions to complex problems*".
3. The Delivering Capital Ambition report, approved by Cabinet on 14 December 2017 set out how the Council's Corporate Policy and Performance Framework would be reshaped to ensure the delivery of the administration's priorities, including the development of the Corporate Plan and Departmental Delivery Plans. The report also makes clear that delivering Capital Ambition will require coordinated action by the Council and its partners.

#### **The Cardiff Public Services Board**

4. Established in April 2016, the Cardiff Public Services Board (PSB) replaced the existing Cardiff Partnership Board. The PSB is a statutory board, required under the Well-being of Future Generations Act (2015), and is chaired by the Leader of Cardiff Council, with membership drawn from the city's public and third sector leadership. The Cardiff PSB's membership can be found at **Appendix B**. The Cardiff PSB is supported by the PSB Delivery Board, chaired by the Council's Chief Executive. The PSB Delivery Board also functions as Cardiff's statutory Community Safety Partnership (CSP).
5. Under the Well-being of Future Generations Act the Cardiff PSB is statutorily required to:

- i. Undertake a Well-being Assessment, to assess the state of economic, social, environmental and cultural well-being in its area. This must be undertaken every 5 years, and be published in advance of local elections.
  - ii. Set Well-being Objectives that are designed to maximise the PSB's contribution to the national well-being goals, as defined by the Well-being of Future Generations Act.
  - iii. Publish a Local Well-being Plan which sets out the areas of 'collaborative advantage' in which the board members will work in partnership to improve well-being in the city, particularly through greater alignment or integration public and community services.
  - iv. Carry out and publish an annual review of their plan showing progress.
6. The Local Well-being Plan is statutorily required to:
  - i. set out local objectives and the steps proposed to meet them
  - ii. explain why the PSB considers that meeting the local objectives will contribute to achieving the national well-being goals
  - iii. explain how the local objectives and steps have been set in response to the local well-being assessment
  - iv. specify time periods within which the PSB expects to meet the objectives
  - v. explain how steps are taken in accordance with the sustainable development principal.
7. In producing the Local Well-being Plan the PSB is required to consult widely. This includes:
  - i. 14 week consultation with the Well-being of Future Generation's Commissioner on how to take steps to meet the local objectives to be included in the plan. This must take place prior to public consultation on the draft plan.
  - ii. 12 week statutory consultation on the draft Well-being Plan.
8. The Local Well-being Plan must be approved by the decision making body of each of the board's statutory members, and finally by the PSB, no later than one year after the local elections.

### **Development of Cardiff's Well-being Plan**

9. In March 2017, the Cardiff PSB approved the Cardiff Well-being Assessment. The Assessment provided a comprehensive analysis of

Cardiff's social, economic, environmental and cultural well-being, identifying the key opportunities and challenges facing the city. The data used to inform this Assessment included the 46 National Indicators for well-being, Ask Cardiff survey indicators; and additional indicators recommended by Public Services Board partners and other stakeholders. An assessment by Neighbourhood Partnership was also undertaken to highlight the differences in outcomes across the city. The Cardiff Liveable City Report provides a summary of the Well-being Assessment, and the full assessment can be accessed on the Cardiff Public Services Board website (<https://goo.gl/1E9mBU>).

10. In June 2017, the Cardiff PSB recommended that the vision for Cardiff Well-being Plan focus on 'inclusive growth' and on ensuring that the benefits of Cardiff's growth are felt across all the city's communities, and developed seven draft Well-being Objectives that maximised the PSB's contribution to achieving this ambition. On 26 June 2017, Cardiff PSB submitted seven draft well-being objectives to the Future Generations Commissioner for advice on how these objectives could be best delivered, as required by statute. The response from the Commissioner was received on 2 October 2017 – **attached at Appendix C**.
11. On 29 September, the Cardiff PSB approved a draft of the Well-being Plan for public consultation. A 12 week statutory consultation on Cardiff's Draft Well-being Plan ran from 13 October 2017 - 5 January 2018. Engagement activities included an online survey and a series of engagement events and focus groups with seldom heard groups and communities, including:
  - 20 locality and partner events covering each Neighbourhood Area
  - Cardiff Youth Council Grand Council
  - 50 + Forum focus group
  - 2 BAME focus groups
  - Cardiff Deaf Club meeting
  - Cardiff and Vale Action for Mental Health
  - Friends and Neighbours Group (Butetown)
12. Alongside this, the annual Ask Cardiff citizen survey 2017 contained for the first time a series of questions on citizen well-being and citizen satisfaction with life in Cardiff. The findings of these consultation exercises can be found as an appendix to the Well-being Plan (**see Appendix 2 to Appendix A**).
13. Cardiff Policy Review and Performance Scrutiny Committee (PRAP) has the statutory responsibility for scrutiny of Cardiff's PSB. Cardiff's Well-being Plan has been considered by PRAP on 18 July 2017 (to consider the draft Well-being Objectives) and 15 November (to consider the draft Well-being Plan). Responses from PRAP can be found at **Appendix D**.
14. In response to the feedback from the Future Generations Commissioner, the public engagement exercise, formal submissions from stakeholders and the views of Scrutiny, the draft Well-being Plan was revised and approved in principle by Cardiff PSB on 27 February 2018.

15. Prior to the Well-being Plan being approved for publication by the Cardiff PSB it must be approved individually by each statutory member of the Public Services Board; namely Cardiff Council, Cardiff & Vale University Health Board, South Wales Fire & Rescue Service and National Resources Wales. The South Wales Police and Crime Commissioner will also be considering the plan for approval. The timetable of approval meetings is attached as **Appendix E**.

### **Cardiff's Well-being Plan**

16. Cardiff Public Services Board's Well-being Plan (**Appendix A**) contains the following seven Well-being Objectives:
  - 1: A Capital that works for Wales**
  - 2: Cardiff grows in a resilient way**
  - 3: Safe, Confident and Empowered Communities**
  - 4: Cardiff is a great place to grow up**
  - 5: Supporting people out of poverty**
  - 6: Cardiff is a great place to grow older**
  - 7: Modernising and Integrating Our Public Services**
17. These are consistent with the Council's Well-being Objectives, as contained in the Corporate Plan.
18. For each Well-being Objective the plan lists the 'steps' or actions that the city's public services will do, together, to achieve them. The steps therefore focus on areas of 'collaborative advantage', areas of public service delivery which fundamentally require partnership working between the city's public and community services. The partnership governance and delivery arrangements are currently being reviewed to ensure that they are able to deliver the steps identified in the plan.
19. A small number of city-level outcome indicators have been identified to measure progress against each Well-being Objective over the course of the Well-being Plan. The indicators will be reported on annually as part of Cardiff PSB's (statutory) annual report.
20. As noted above, the Well-being Plan has been developed in tandem with the Council's Corporate Plan. The Plan has also been aligned to the Cardiff & Vale Area Plan for Care and Support Needs 2018-2023, required under the Social Services and Wellbeing Act (2014), notably in relation to care and support for Older People (Well-being Objective 6: Cardiff is a Great Place to grow older) and for other vulnerable population groups defined in the Social Services and Wellbeing Act (2014).
21. As required under the Well-being of Future Generations Act, an annual progress report will be published on progress against the city level indicators and steps in the plan.

## Reason for Recommendation

22. To enable the Cabinet to approve Cardiff Well-being Plan for consideration by Council on 22 March 2018, noting that publication will be subject to approval by all statutory members of the Cardiff Public Services Board.

## Financial Implications

23. The Corporate Plan and Capital Ambition Document set out delivery outcomes that are in alignment with the delivery of the Cardiff Well-being Plan and the Council's 2018/19 Financial Budget. Implementing these strategic priorities and improvement objectives will need to be in accordance with the amounts set out in the 22 February 2018 Budget Report which included both revenue and capital budgets for 2018/19, the indicative Medium Term Financial Plan for the period up to 2021/22 and the indicative Capital Programme for the period up until 2022/23.
24. Where objectives contained in the appendices will be subject to further detailed reports these will be accompanied by a robust business case. These reports will include sufficient financial detail in order to set out the full and robust financial implications as well as be fully informed of associated risks.

## Legal Implications

25. The Public Services Board is required to prepare and publish a local well-being plan, which sets out the local well-being objectives and the steps that it proposes to take to meet them. These must be designed to maximise the Board's contribution to delivering the well-being goals within its area. The Plan must be published within one year of the 2017 local government elections, i.e. the first well-being plan must be published by 3 May 2018 and will cover a five-year period. Further detail of the Board's obligations is to be found in paragraphs 5 – 7 of this Report. The Plan must be approved by each of the Board's statutory members, of which the Council is one.

## Impact assessments

26. An Equalities Impact Assessment [EIA] is attached at **Appendix F**. Findings from this assessment have informed the proposals set out in this Cabinet report. Further EIAs will be completed for any additional specific areas of risk identified following this Cabinet decision.

## **HR Implications**

27. There are no direct HR implications arising from this report. However, the Council's directorates will all have a key part to play in the achievement of the objectives set out in the Well-being Plan. Workforce planning and employee development will be key requirements to ensure that the Council has in place the right roles and employees with the necessary skills, to deliver. Initiatives such as the Council's Apprenticeship and Trainee Schemes and the support for employees to become Welsh speakers are part of this.

## **CABINET PROPOSAL**

The Council is recommended to approve the Well-being Plan.

## **THE CABINET**

15 March 2018

*The following appendices are attached:*

Appendix A: Cardiff Well-being Plan

Appendix B: Cardiff Public Services Board Membership

Appendix C: Future Generations Commissioner's Advice

Appendix D: Cardiff PRAP Scrutiny Committee Letters

Appendix E: Well-being Plan Approval Timetable

Appendix F: Equality Impact Assessment