

## Joint Negotiating Committee for Chief Officers of Local Authorities

**To: Chief Executives in England and Wales (N Ireland for information)  
(copies for the Finance Director and HR Director)  
Regional Directors  
Members of the Joint Negotiating Committee**

17 March 2016

Dear Chief Executive,

### **CHIEF OFFICERS' PAY AGREEMENT 2016-18**

Agreement has now been reached on rates of pay applicable from **1 April 2016** and **1 April 2017**.

The individual basic salaries<sup>1</sup> and salary scales of all officers within scope of the JNC for Chief Officers of Local Authorities should be increased by 1.0% with effect from 1 April 2016 and 1.0% with effect from 1 April 2017. (NB: the percentage increases apply to individual salaries as well as pay points).

This pay agreement covers the period 1 April 2016 to 31 March 2018.

Yours faithfully,



**Sarah Messenger**



**Justin Bowden**

#### **Joint Secretaries**

cc Mike Short, UNISON

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<sup>1</sup> Basic salary should exclude other separately identified payments such as Returning Officer fees etc.

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